ESTD: 1984.



#### **Byadgi Education Society's**

## Merchants' Arts and Commerce College BYADGI-581 106.

(Affiliated to Karnatak University, Dharwad and Accredited at the "B" Level in the Third Cycle by NAAC)

Dist: Haveri Karnataka State

# THE ANNUAL QUALITY ASSURANCE REPORT FOR THE YEAR 2016-17

Web : <u>www.besmcollegebyadgi.co.in</u> email : <u>besmbydcollege@rediffmail.com</u>

Phone : 08375 – 228401 Mobile : 9480582522.

#### Byadgi Education Society's

## Merchants' Arts and Commerce College BYADGI-581 106.

(Affiliated to Karnatak University, Dharwad and Accredited at the "B" Level in the Third Cycle by NAAC)

Dist: Haveri Karnataka State





#### **Submitted to:**

The Director, National Assessment and Accreditation Council, P.B. No. 1075, Nagarabhavi, Bangalore-560 072.

#### **By**:

#### The Principal,

B.E.S.M. Arts and Commerce College, Byadgi-581 106.

To,

The Director,

National Assessment and Accreditation Council,

P.B. No. 1075, Nagarbhavi,

Bangalore-560 072.

Sub: Submission of Annual Quality Assurance Report

for the year 2016-17.

Sir,

With reference to the subject cited above, I have the honour to submit the Annual Quality Assurance Report of the year 2016-17 of B.E.S.M. Arts and Commerce College, Byadgi. Kindly accept and acknowledge the same.

Thanking you,

Place: BYADGI. Yours faithfully,

Date: 14<sup>th</sup> June 2017. (Prin. K.G.Khandibagur)

## Byadgi Education Society's Merchants' Arts and Commerce College BYADGI - 581 106.



#### **Our Vision:**

To generate HUMAN BEINGS to fit themselves in an IDEAL SOCIETY to be full of love, affection, affinity, sacrifice, selflessness, tolerance and universal brotherhood.

**Our Mission:** To generate Nobel Feelings, Nobel Thoughts and Nobel Deeds.

#### **Our Objectives:**

- 1. To impart education to the rural students of this area and enhance their academic standards.
- 2. To develop character, comradeship, discipline, leadership, secular and patriotic outlook and selfless service amongst the youths.
- 3. To stress the importance of mental, physical, moral and spiritual growth of the students.
- 4. To enable students to be socially responsive, to be productive, to be useful citizens and to achieve the required competencies and excellence.

**Internal Quality Assurance Cell (IQAC)** 

#### **Submission of Annual Quality Assurance Report (AQAR)**

#### <u>2016-17</u>

#### The Annual Quality Assurance Report (AQAR) of the IQAC

#### Part - A

1.	Deta	ils of	the	Insti	tution
----	------	--------	-----	-------	--------

1. Details of the Institution	1			
1.1 Name of the Institution	Byadgi Education Society's Merchants` Arts and Commerce College,Byadgi-581106			
1.2 Address Line 1		Vidyanagar		
Address Line 2		Rattihalli Road,		
City/Town		BYADGI , Dist: Haveri		
State		Karnataka		
Pin Code		581106		
Institution e-mail address		besmbvdcollege@rediffmail.com		
Contact Nos.		08375-228401		
Name of the Head of the In	astitution:	Prin. K.G.Khandibagur		
Tel. No. with STD Code:		08375-228401		
Mobile:		9480582522		
Name of the IQAC Co-ordi	inator:	Dr. S.G.VAIDYA		
Mobile:		9449900523		
IQAC e-mail address:		besmbydcollege@rediffmail.com		
.3 NAAC Track ID (For ex. )	MHCOGN 18879)			
.4 NAAC Executive Commit	ttee No. & Date:	EC(SC)/18/A&A/2.3 Dated: 05-11-2016		
(For Example EC/32/A &A/ This EC no. is available in				

of your institution's Accreditation Certificate)

1.5 Website address:

www.besmcollegebyadgi.co.in

www.besmcollegebyadgi.co.in/IQAC-AQAR-2016-17

Web-link of the AQAR:

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

#### 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	В	72.00	2004	5Years
2	2 <sup>nd</sup> Cycle	В	2.56	2011	5Years
3	3 <sup>rd</sup> Cycle	В	2.41	2016	5 years
4	4 <sup>th</sup> Cycle	-	-	-	-

1.8 AQAR for the year (for example 2010-11)  1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)  i. AQAR 2016-17 submitted to NAAC on 14-06-2017  1.10 Institutional Status  University State √ Central - Deemed - Private - Affiliated College Yes √ No - Constituent College Yes - No √ Autonomous college of UGC Yes - No √ Regulatory Agency approved Institution Yes - No √ (e.g. AICTE, BCI, MCI, PCI, NCI)  Type of Institution Co-education √ Men - Women - Urban √ Rural - Tribal - Financial Status Grant-in-aid √ UGC 2(f) √ UGC 12B √ Grant-in-aid + Self Financing - Totally Self-financing - 1.11 Type of Faculty/Programme  Arts √ Science - Commerce √ Law - PEI (Phys Edn.) - TEI (Edu) - Engineering - Health Science - Management - Others (Specify)	1.7 Date of Establishment	of IQAC:	DD/MM/	YYYY	08-12-200	4
Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011) i. AQAR 2016-17 submitted to NAAC on 14-06-2017  1.10 Institutional Status  University State  V Central Deemed Private Affiliated College Yes  No  V  Constituent College Yes No  V  Autonomous college of UGC Yes No  V  Regulatory Agency approved Institution Yes No  V  (e.g. AICTE, BCI, MCI, PCI, NCI)  Type of Institution Co-education  Nemark Rural Tribal Urban  V  Grant-in-aid + Self Financing Totally Self-financing 1.11 Type of Faculty/Programme  Arts  Science Commerce  Law PEI (Phys Edn.) TEI (Edu) Engineering Health Science Management	1.8 AQAR for the year (for	example 2010	-11)		2016-17	
University State   Central   Deemed   Private   Affiliated College  Yes   No   Autonomous college of UGC   Regulatory Agency approved Institution  (e.g. AICTE, BCI, MCI, PCI, NCI)  Type of Institution   Co-education   Urban   Women   Urban   Financial Status   Grant-in-aid   Grant-in-aid + Self Financing   Totally Self-financing   1.11 Type of Faculty/Programme  Arts   Science   Commerce   Law   PEI (Phys Edn.)   TEI (Edu)   Engineering   Health Science   Management    Mo    Women    Totally Self-financing   Totally Self-financing   Management    Management    Management    Management    Management     Management	Assessment and Accredit to NAAC on 12-10-2011,	tation by NAA(	C ((for exa	mple AQA		bmitted
Affiliated College Yes	1.10 Institutional Status					
Constituent College  Autonomous college of UGC Yes No   Regulatory Agency approved Institution Yes No   (e.g. AICTE, BCI, MCI, PCI, NCI)  Type of Institution Co-education   Urban   V Rural Tribal  Financial Status Grant-in-aid   UGC 2(f)   UGC 12B   Grant-in-aid + Self Financing Totally Self-financing  1.11 Type of Faculty/Programme  Arts   Science Commerce   Law PEI (Phys Edn.)   TEI (Edu) Engineering Health Science Management	University State	e √ Central	De	eemed	Private	
Autonomous college of UGC Yes No	Affiliated College	Yes	$\sqrt{}$ N	lo		
Regulatory Agency approved Institution Yes No	Constituent College	Yes	N	Jo √		
(e.g. AICTE, BCI, MCI, PCI, NCI)  Type of Institution Co-education ✓ Men Women  Urban ✓ Rural Tribal  Financial Status Grant-in-aid ✓ UGC 2(f) ✓ UGC 12B ✓  Grant-in-aid + Self Financing Totally Self-financing  1.11 Type of Faculty/Programme  Arts ✓ Science - Commerce ✓ Law - PEI (Phys Edn.) -  TEI (Edu) - Engineering - Health Science - Management -	Autonomous college of U	JGC Yes	N	Jo √		
Type of Institution  Co-education  V  Men  Urban  Financial Status  Grant-in-aid  Grant-in-aid  Grant-in-aid + Self Financing  Totally Self-financing  1.11 Type of Faculty/Programme  Arts  V  Science  Commerce  Health Science  Management  Men  L  Women  Tribal  Tribal  Totally Self-financing  Totally Self-financing  Totally Self-financing  Totally Self-financing  The light Science  Management  TEI (Edu)  FEI (Phys Edn.)	Regulatory Agency appro	oved Institution	Y	es	No	$\sqrt{}$
Urban	(e.g. AICTE, BCI, MCI,	PCI, NCI)				
Financial Status Grant-in-aid $\sqrt{}$ UGC 2(f) $\sqrt{}$ UGC 12B $\sqrt{}$ Grant-in-aid + Self Financing Totally Self-financing  1.11 Type of Faculty/Programme  Arts $\sqrt{}$ Science $-$ Commerce $\sqrt{}$ Law $-$ PEI (Phys Edn.) $-$ TEI (Edu) $-$ Engineering $-$ Health Science $-$ Management $-$	Type of Institution	Co-education	$\sqrt{}$ N	Ien	Women	
Grant-in-aid + Self Financing Totally Self-financing  1.11 Type of Faculty/Programme  Arts		Urban	$\sqrt{}$ R	ural	Tribal	
1.11 Type of Faculty/Programme  Arts	Financial Status	Grant-in-aid	√ UC	GC 2(f)	√ UGC 121	В √
Arts    Science   Commerce    Law   PEI (Phys Edn.)    TEI (Edu)   Engineering   Health Science   Management    Management	Grant-in-aid + Self Finance	eing	7	Totally Sel	f-financing	
TEI (Edu) - Engineering - Health Science - Management -	1.11 Type of Faculty/Progr	ramme				
	Arts   √ Science -	Commerce	√ Law	- PE	EI (Phys Edn	.) [-
Others (Specify)	TEI (Edu) Engine	ering - Hea	alth Science	e - Ma	nagement	-
	Others (Specify)		]			

1.12 Name of the Affiliating University (for t	the Colleges)  Rarnatak University  Dharwad
1.13 Special status conferred by Central/ Sta	nte Government—
UGC/CSIR/DST/DBT/ICMR etc	
Autonomy by State/Central Govt. / Univer	rsity
University with Potential for Excellence	UGC-CPE
DST Star Scheme	UGC-CE
UGC-Special Assistance Programme	DST-FIST
UGC-Innovative PG programmes	Any other ( <i>Specify</i> )
UGC-COP Programmes	
2. IQAC Composition and Activities`	
2.1 No. of Teachers	07
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	
2.4 No. of Management representatives	01
2.5 No. of Alumni	01
2. 6 No. of any other stakeholder and	
community representatives	
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	
2.9 Total No. of members	11
2.10 No. of IQAC meetings held	04
2.11 No. of meetings with various stakeholde	ers: No. 5 Faculty 1
Non-Teaching Staff Students 2 Alu	mni 1 Others 1
	(Parents)
2.12 Has IQAC received any funding from UG	C during the year?

		Annual Quality	Assurance Repor	t Submitted to NAAC
Yes	No 🗸	If yes, mention	on the amount	
2.13 Seminars and	Conferences	(only quality re	elated)	
(i) No. of Semi	nars/Conferen	nces/ Workshops	/Symposia orgar	nized by the IQAC
Total Nos	1 I	nternational	- National	-
State	- I	nstitution Level	1	
(ii) Themes	Perso	nality and Soft Skills	s Development	

#### 2.14 Significant Activities and contributions made by IQAC:

IQAC holds the meetings regularly and thereby it makes valuable suggestions for the overall enhancement of the quality of education in the college. During the academic year 2016-17 the IQAC made following suggestions:

- Suggested to look into the change of colour and quality of the uniform dress of the college.
- Suggested to make necessary preparation to be made in view of the Peer Team visit to the college during the accreditation process of the 3<sup>rd</sup> cycle.
- Suggested to strengthen the N.S.S. Activities.
- Suggested to expand the net work of C.C. TV Cameras in the College and Up-date the Website of the College.
- Suggested to strengthen the Youth Red Cross activities.
- Suggested to look into the **Restructuring of the IQA Cell.**
- Suggest to constitute a Committee to monitor the **utilisation of the seed money** sanctioned by the UGC under the 12<sup>th</sup> Plan period for suitable purpose.
- Suggested the N.S.S units and the Youth Red Cross unit of the college to organise a **Mega Blood Donation Camp**.
- Suggested the Career Guidance and Employment Cell of the college to organise the **Campus Selection Drive** for the students of the our own college as well as other colleages in the district.
- Suggested to observe **SwamiVivekand Jayanthi Week** from 12-01-2017 to 18-01-2017.

- Suggested to organise One Day District Level WorkShop for the final year students on **Personality and Soft Skills Development**.
- Suggested the Examaniation Committee of the college to take steps to Conduct Internal Assessment Tests.
- Suggested the N.S.S Units and the Youth Red Cross Unit of the college to observe **Dr. B.R.Ambedkar and Babu Jagajeevanram Jayanthi.**
- Suggested the Heads of the Departments to arrange **Teacher Exchange Programme.**
- Suggested to organise the Closing Ceremony of the various unions and Cash Prizes Distribution and Fare-well to the final year students of B.A. and B.Com.

#### 2.15 Plan of Action by IQAC/Outcome:

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

The Internal Quality Assurance Cell of the College after several discussions in the meetings has chalked out an action plan for the academic year **2016-17**. It is intended to put these curricular, extra-curricular activities, the best practices, infrastructural development plans into practice to improve the standard of the students as well as the institution. The following is the action plan for the year **2016-17**.

#### Plan of Action for the Academic Year 2016-17.

#### Re-opening of the college for the academic year 2016-17 15th June 2016

1	Staff meeting	Monthly
2	Students Counseling	Quarterly
3	Vanamohatsava by N.S.S. Unit.	July Ist week 2016
4	Welcome function and orientation Programme for first year students.	26th July-2016
5	Library orientation programme	28 <sup>th</sup> July-2016
6	Sports Activities	August-2016

7	Inaugural Function of co-curricular activities	10 <sup>th</sup> August 2016
8	Cultural Competitions	13 <sup>th</sup> August-2016
9	Celebration of Independence Day	15 <sup>th</sup> August-2016
10	Inauguration of Ladies' Association	August-2016
11	Celebration of Teachers' Day	05 <sup>th</sup> September-2016
12	1 <sup>st</sup> Internal Assessment tests for B.A. & B.Com. Odd semesters ( I, III & V )	September First Week 2016
13	Health Awareness Programme	September-2016
14	Celebration of N.S.S. Day.	September-2016
15	Pick and Speak Competition.	September-2016
16	Blood Donation Camp & Blood Group Test	September Last week 2016
17	Cultural Competitions	September Last Week-2016
18	2 <sup>nd</sup> Internal Assessment Tests for B.A & B.Com. Odd Semesters ( I, III & V )	October Second Week 2016
19	Celebration of Gandhi Jayanti.	2 <sup>nd</sup> October-2016
20	Celebration of National Integration Day	October-2016
21	Celebration of World AIDS Awareness Day.	December-2016
22	Debate Competitions	Jauary-2017
23	Programme on Career Guidance & Counseling	Jauary-2017
24	Celebration of Swami Vivekananda Jayanti	Jauary-2017
25	Republic Day Celebration	26 <sup>th</sup> January-2017
26	Inter collegiate Debate Competition	January 2017
27	Special (N.S.S.) Camp in the adopted village	January-2017
28	A Special Guest Lecture for Girl Students	February-2017
29	Annual Sports	February-2017
30	Cultural Programme	February-2017

31	1 <sup>st</sup> Internal Assessment tests for B.A & B.Com. Even Semesters ( II, IV & VI )	February-2017
32	Closing Ceremony of Ladies' Association and sari day	March-2017
33	Ethnic day celebration	March 2017
34	A Special Lecture and Demonstration by the Computer Department	March-2017
35	Distribution of Cash Prizes	March-2017
36	Annual Day Celebration	March-2017
37	A Special Lecture by Placement Cell	March-2017
38	2 <sup>nd</sup> Internal Assessment tests for B.A. & B.Com Even Semester (II,IV & VI)	March-2017
39	Students Feed-Back	April - 2017
40	Farewell to final year students.	April 2017

#### 2.15 Whether the AQAR was placed in statutory body Yes $\sqrt{\phantom{a}}$

No

Management		Syndicate		Any other body		
------------	--	-----------	--	----------------	--	--

Provide the details of the action taken

Management Looked in to the AQAR and Approved the same to send it to the NAAC.

Part - B

#### Criterion - I

#### 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	02			
PG Diploma				

#### 

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	02
Trimester	
Annual	

1.3 Feedback from stakeholders*	$\sqrt{}$				
Alumni Parents	-	Employers		Students	-√
Mode of feedback: Online	-	Manual	$\sqrt{}$		
Co-operating schools (for PEI)	-				

#### \*Feedback analysis is provided in the Annexure

1.4 Whether there is any revision/update of regulation of syllabi, if yes, mention their salient aspects.

Yes-B.A and B.Com courses have undergone a notable syllabus revision in recent years, as the parent Karnataka University has adopted semester system since the academic year 2005-06. For once in every three year period the university updates and revises the syllabi. The new curriculum has, apart from modernisation of syllabi, mandatory papers in Communication Skills, Personality Development, Computer Application and Human Rights subjects along with environmental subjects, catering to the all-round development of the personality of the taught.

However, the institution also, with an intention of empowering the rural students of the area, has been conducting some special classes in English and other subjects.

Our college has signed an MOU with Vidya Poshak (A society for development and empowerment of students) on 12/12/2007 and further offers admissions to students.

Apart from this our college arranges Teacher Exchange, Student Exchange, and Guest Lecture Programmes in collaboration with the neighbouring colleges.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Not introduced	

#### Criterion - II

#### 2. Teaching, Learning and Evaluation:

#### 2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
11		11		

2.2 No. of permanent faculty with Ph.D.

#### 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Pr	rofessors		ciate ssors	Pro	ofessors	Oth	ers		Total
R	V	R	V	R	V	R	V	R	V
			07						07

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#### 2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		14	8
Presented		02	
Resource		03	04
Persons		03	04

#### 2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Teacher Exchange Programme.
- Students Exchange Programme.
- Cash Prize.
- Examination Committee.
- Preservation and protection of historical monuments.
- Rain water harvesting.
- Thought for the day.
- Collection of portraits and photos of poets and great personalities.
- Project works carried out by the students.
- Use of digital boards/ smart boards.

B.E

2.7 Total No. of actual teaching days during this academic year

210

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Ever since the commencement of the semester system, the students face the examination conducted by the university. Of the 100 marks per subject 80 marks examination is conducted by the university at the end of the each semester and 20 marks are for internal assessment which the students are awarded on the basis of their performance in the classes, attendance, assignments etc. However, the university has facilitated the students to obtain photocopy of the answer scripts if desired. In some subjects like Indian Constitution and Environmental Science multiple choice system is also in vogue.

2.9 No. of faculty members involved in curriculum Restructuring/ revision/ syllabus development as member of Board of Study/Faculty/Curriculum Development workshop:

01 03 03

2.10 Average percentage of attendance of students:

90%

#### 2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of		]	Division		
Programme	students appeared	Distinction %	I %	II %	III %	Pass %
B.A	120	36	18	01	01	73.22
B.Com	106	50	32		11	87.73

## **2.12** How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC monitors the teaching and learning process very effectively. The IQAC asks the examination committee of the college, to undertake the continuous assessment of the students, which is carried out by way of conducting the tests at the end of every eighth week and these tests are followed by the semester examination conducted by the university. The students face the examination for 80 marks and 20 marks are for the internal assessment which the teachers award to the students on the basis of their performances in the class, attendance sincerity etc. The IQAC also ensures the effective implementation of reforms by strictly implementing the instructions of the university.

The IQAC makes suitable arrangements for the evaluation of teachers on teaching and research by the principal. The principal conducts the evaluation and reports are forwarded to the management.

The college has also developed a system of evaluation of teachers by the students which is carried out in a highly transparent manner using the format supplied by the NAAC. Afterwards the feed back is made available to the faculty for undertaking the remedial measures, whenever necessary. These evaluations are conducted in B.A and B.Com courses. The feed back is used in the improvement of teaching, as the Principal makes the same available to the faculty with necessary observations and suggestions wherever felt, for further improvement.

The IQAC also supervises the annual self appraisal of teachers annually carried out. They are reviewed by the Principal and senior officers of the Department of Higher Education, government of Karnataka.

#### 2.13 Initiatives undertaken towards faculty development:

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	

Faculty exchange programme	08
Staff training conducted by the university	
Staff training conducted by other institutions	01(infotech Hubballi)
Summer / Winter schools, Workshops, etc.	02
Others	04

The college conducted training programmes for staff up-gradation in computer skills.

#### 2.14 Details of Administrative and Technical staff:

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	05	01	-	-
Technical Staff	-	-	-	-

#### Criterion - III

#### 3. Research, Consultancy and Extension:

### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC jointly with the research committee of the college always tries to sensitize / promote a research ambience in the institution. During this year it has taken the following initiatives.

- Motivating the teachers to take up the minor and major research projects under the UGC.
- Motivating teachers to motivate and initiate the students towards research by way of making them to write project reports undertaken under the supervision of subject teachers.
- Motivating the teachers to write articles on their respective subjects and publish them in the journals of repute.
- Asked the department of economics to submit a proposal for organising a National **Seminar on Regional Imbalance** to the U G C.

#### 3.2 Details regarding major projects:

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

#### 3.3 Details regarding minor projects:

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

#### 3.4 Details on research publications:

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

#### 3.5 Details on Impact factor of publications:

Range - Average - h-index - Nos. in SCOPUS		]
--	--	---

## 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations:

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

	<u>Ar</u>	<u>ınual Qualit</u>	ty Assura	<u>ance Report S</u>	Submitted to NAA
3.7 No. of books pub	lished:				
i) With ISBN No.	Chapt	ters in Edit	ed Bool	ks	
ii) Without ISBN No.					
3.8 No. of University	<b>Departments</b>	receiving f	unds fi	rom:	
U	JGC-SAP	CAS		DST-FIST	
	DPE		DBT S	Scheme/fund	s
3.9 For colleges:					
A	utonomy	СРЕ		DBT Star S	cheme
I	NSPIRE	CE		Any Other (s	specify)
	sultancy service	e by some	e of the		s rendered, it is re no revenue is
3.11 No. of conferen	ces organized	by the Inst	titution	:	
Level	International	National	State	University	College
Number					01
Sponsoring agencies					IQAC and S G U Bank Byadgi
3.12 No. of faculty se	rved as expert	s, chairpei	rsons o	r resource p	ersons 04
3.13 No. of collabora	tions:				
	International	Na	ational	An	y other 02
3.14 No. of linkages of	created during	this year			
3.15 Total budget for	research for	current ye	ar in la	khs:	

Fro	m fundi	ng agency		From Mar	nageme	nt of Universi	ty/Col	lege:
Tot	al			]				
3.16 N	No. of pa	atents reco	eived t	his year				
	Type (	of Patent				Numb	er	
	Type of Patent  Applied						CI	
	Nationa	al		Franted				
•				Applied				
	Interna	tional		Granted				
-	C			applied				
	Comme	ercialised		Franted				
	s of the	institute i	n the y			eived by facu		
-	Total	Internat	ional	National	State	University	Dist	College
	01							
xistin	(o. of Reng ones)		holars SRF			owships (New	·	rolled +
.21 N	o. of stu	ıdents Par	ticipa	ted in NSS	events	<b>:</b>		
		U	nivers	sity level		State level		
		N	Vationa	ıl level		International	level	
.22 N	o. of st	udents pa	rticipa	ated in NC	C event	s:		
		U	Inivers	sity level		State level		
				ıl level		International	level	
.23 N	o. of A	wards wo	n in N	SS:				
		U	Inivers	sity level		State level		
		N	Vationa	ıl level		International	level	

B.E.S.M. Arts and Commerce College, Byadgi-581106 (Karnataka)

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Annual Quality Assurance Report Submitted to NAAC

3.24 No. of Awards w	on in NCC:			
	University level		State level	
	National level		International level	
3.25 No. of Extension	activities organize	ed: 05.		
	University forum		College forum	
NCC	NSS	$\sqrt{}$	Any other	

**Extension activities:** The N. S. S. unit of the college organises extension activities from time to time which include –Water Resource Management, Water Conservation, Health Awareness of Women and Children in the economically backward section of the local communities.

Our college N.S.S Unit conducted a Survey of the socio-economic conditions of the families in the village Ramagondanahalli during special N.S.S Camp held from 14/10/2016 to 20/10/2016. The report of the survey is as fallows.

Sl.No	Item	Figures
01	Total Number of families	217
02	Literates	698
03	Illiterates	267
04	Annual income per family	Rs. 17,447
05	Vehicles	233
06	Ration Card (BPL 167+APL 24+ AAY (antyodaya) +2)	193
	Families without Ration Card	20

07	Dairy farming or Animal Husbandry and Poultry farming	281
08	Number of families using lavatories	138
	Number of families not using lavatories	79
	Reasions for not using the lavatories	
	1.Scarcity of land.	
	2. Some are under construction.	
	3. Lack of Sanitary Awareness.	

- Our college organised a Special Lecture on Water Resource Management during the summer on 08/04/2017 the Saturday at Kadaramandalagi village.
   Prof. S.D.BalajiRao of our college addressed the gathering.
- The N.S.S Unit of our college organised a special lecture programme on the 'Importance of Pure Drinking Water' during the summer season on 10/04/2017 at Khurdkodihalli village. Dr.Prakash Bhasme enlightened the audience.
- A special programme on waste management was organised jointly by the Town municipal council Byadgi and the N.S.S Units of our college at Gandhi Nagar Byadgi on 14/04/2017 on account of Dr. B.R.Ambedkar Jayanti and Babu JagaJeevan Ram Jayanthi. The personnel from the Municipality addressed the gathering and spoke about the classification of waste and its disposal.

## 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility:

 08/07/2016 Vanamahotsava Progaramme was celebrated under the aegis of the N.S.S. Units of the college. Shree Sureshgoudru.B.Patil, President B.E.Society Byadagi inaugurated the programme by planting trees in the colleage campus. Then the volunteers were taken in line to Vidya Nagar where

- each volunteer planted a sapling in the municipal garden and along the roadsides there.
- 13/08/2016 A Programme of Interaction with Shri Basavaraj N
   Shivannanavar Local M.L.A and working Journilist of Byadgi Taluka
   was organised in the college. The students interacted with the dignitaries regarding the Contemporary Socio-Economic Issues.
- 20-08-2016 Saturday, A Programme on **Rain Water Harvesting Unit** was conducted by Prof. C. Shivanandappa at Kadaramandalagi Village.
- 24/08/2016 A programme on **Awareness Against Sexual Harassment** was organised in the college. Sri. S.B.Patil President B.E. Society Byadgi presided over the function and the personnel from Police Department addressed the students regarding the precautions to be taken by Girls students.
- 26/08/2016. A programme on the **Enjoyment of Reading the poetry of Bendre, the Jnaana Peetha awardee** was organised jointly by the college and Bendre Memorial National Trust Dharwad in the college auditorium. Dr. Shamsundar Bidarkundi delivered a special lecture on the poetry of Bendre and enlightened the students. At the same time Sri. Ananth Deshpande played the role of Bendre and Dramatised some of the important events of the Poat Bendre's life.
- 29/08/2016 **Sadbhavana Day** was celebrated jointly by the Youth Red Cross Unit and the N.S.S Units of the college.Shri S.R.Patil Director, Managing committee B.E.Society Byadgi, delivered a lecture on the Life and Achivements of Shree Rajiv Gandhi former Prime Minister of India.
- 31/08/2016. Our staff members **Demonstrated the Wormy Culture Unit Building** at Andanikoppa Village.
- 15-09-2016. A **Special Lecture on Bio-Fuel and Demonstration** was organised in the college. Shri S.R.Patil Director B.E.Society and Chairman Bio-Fuel Board Government of Karnataka addressed the students.

- 29/09/2016. A programme on Genius Career Guidance was organised by the Career Guidance and Employment Cell of the college. Sri Manjunath Maradi enlightened the students of the college.
- 02-10-2016. Gandhi Jayanthi and Lal Bahaddur Shashtry Jayanthi was celebrated in the college. To mark the event, Programme of Cleaning the Streets and Drainages was organised under 'Swachcha Bharat' programme by our college N.S.S. Unit at Gandhi Nagar, Byadagi. Our college N.S.S. Officers Prof. K.M. Katagihalli and Dr. S.G. Vaidya and other members of the Teaching Staff, Prof. K.G. Khandibagur, Principal of the college, Prof. S.D. BalajiRao, Prof. M.G. Nandaragi and others were present in the programme.
- 10/01/2017. A programme of 'Artha Manthana' was organised by the Artha Parishath and the Department of Economics of Karnatak University Dharwad in the college. Prof N.V. Kambalimath former Professor of Economics, G.H.College Haveri enlightened the students.
- 16/01/2017 and 17/01/2017. **154th Birth Day Celebration week of Swami Vivikananda** was observed in the college from 12/01/2017 to 18/01/2017 by the Youth Red Cross unit and the N.S.S.Units. The programmes were inaugurated by Prof. S.D.Balajirao. On account of celebration Vevek Band Day was observed. Shree Shashidhar Hosalli Co-ordinator Byadagi Taluka Vivek Band was the Chief Guest of the function. On 17-01-2017 the students were taken in *Jatha* announcing the slogans and statements of Swamivivekananda. The Procession passed through the main streets of the town Byadagi and ended at Jawaharlal Nehru Circle. The valedictory function was graced by the presence of H. H. Sri Prakashananda Maharaj Guruji of RamaKrishna Ashram of Ranebennur.
- 18/01/217. **A Mega Campus Selection Drive** was organised in the college under the aegis of Dirstrict Employment Exchange, Town Municipal Council Byadagi and The College Career Guidance and Employment Cell. Totally 28 Companies participated in the Job *Mela* and totally 750 students were interviewed and of the 750 students 148 students were selected.

- 23-01-2017. A Proagramme on Cashless Transacations was organised jointly by the college and State Bank of Mysore. Shree Rajendra Jindhal Asistant Manager, Shree Nadaf Field Officer, Shree Gururaj Wali Head as Cashier of the Bank and Professor Aravind Hariyal addressed the students.
- 24-01-2017. A Mega Blood Donation Camp was organised in the college jointly by the N.S.S Units and Youth Red Cross Unit of the college, Blood Bank Haveri, Rotary Club Byadagi and St. John Ambulance Unit Byadagi. Shri Sureshgoudru B Patil, President B.E.Society Byadagi Inaugurated the Camp. Dr. Basavaraja Talawar Blood Bank Officer Haveri, Dr. S.N.Nidagundi Diretor B.E.Society Byadgi and Dr. Prakash S Bhasme enlighterned the audience regarding the importance of Blood Donation. Totally 57 Bottles of Blood was collected.
- 25-01-2017. A Special Lecture Programme on Career Opportunities after Graduation for the final year students was organised in the college under the auspice of Deshpande Foundation Hubli and Career Guidence and Employment Cell of the college. Shri Shrishail Sullad and Shri Karnik delivered special lecture and enlightened the students regarding the emlotyment opportunities after completion of graduation.
- 08/02/2017. One Day District Level Workshop on Personality and Soft Skills
   Development was organised by the Internal Quality Assurance Cell and
   Career Guidance and Placement Cell of the college. Shri Mithun Joshi
   International Trainer Rabsons Technology Devanageri, Shri Praveen Khubihal
   Corporate Trainer Dharwad and Shri Mahesh Bhat M.D.LCC Dharwad and
   Miss Sridevi Bondade were the resource persons in the workshop.
- 18/02/2017. **A Special Lecture Programme on Career Guidance** was organised in the college by Deshpande Foundation of Hubballi. Miss Bindia delivered the Lecture to the final year students.
- 27/02/2017. A Training Programme for final year B.A. and B.Com. Students regarding **How to Face Competitive Examinations** and Career opportunities

- after graduation was organised in the college. Shri Surendra Yadavad of Graduate Finishing School Dharwad trained the students.
- 07/03/2017 A Programme on Unification of Karnataka 60 was organised jointly in the college auditorium by Taluka Kannada Sahithya Parishat Byadgi and B.E.S.M. College. Prof. S.S.Shirigeri delivered a detailed Historical Background of the unification of Karnataka with special reference to contributions made by the fighters of Haveri District for Unification.
- 20/03/2017. A Programme of Release of College Miscellany was organised. Shri Malleshappa Horapete Commissioner Kaginale Development Authority Government of Karnataka was the Chief Guest.
- 31/03/2017. Closing Function of Ladies' Association was organised. Dr. Sudha Koujageri, Principal Government First Grade College Annigeri was the Chief Guest. On account of the programme Cooking (sweet and *masala*), *Rangoli, Mehandi Art* Competitions, Coin collection and Stamp collection exhibition were organised.
- 03/04/2017. A **Programme on Tally and G.S.T** was organised jointly by Kionics institution and the Department of Economics and Commerce of the college. Shri Dheeraj Patel trained the students.
- 10/04/2017. A programme on Water Resource Management and Pure Drinking Water During the Summer was organised by the N.S.S.Units of our college at Agassanahalli village. Shri Nagalapur Chief Officer and Shri Ravi Kirthi Sanitary Inspector Municipality Byadgi enlightened the audience.
- 11/04/2017. **Ethnic Dress Code and Sari Day (Heritage Day)** to evolve consciousness among the students about our culture and tradition was celebrated in the college. Dr. P.T.Lakkannanavar Retired Professor of Kannada delivered a lecture on Kannada Culture and Heritage.
- 14/04/2017. **Dr. B.R.Ambedkar Jayanthi and Babu Jagajeevan Ram Jayanthi** was celebrated in the college. Shri Sureshgoudru B Patil President
  B.E.Society, Principal K.G.Khandibagur and the members of the staff offered

the floral tribute to the photos of the great leaders. The celebration was followed by the lectures on the life and achievements of the luminaries.

• 18/04/2017. The Closing Ceremony of the Co-Curricular Activities was organised. Dr. Jagadish F. Hosamani, Head of the Department of Kannada, G.H. College Haveri. was the Chief Guest.

#### Criterion - IV

#### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4.41 acres		Management	
Class rooms	14		UGC/COLLEGE	14
Laboratories	1			01
Seminar Halls	1			01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	97	24	UGC/COLLEGE	121
Value of the equipment purchased during the year (Rs. in Lakhs)	36.30	1,20,000	U GC/ College	37.50
Others (inverter and Purifier Water Unit)	16Invert ors + 1 Water purifier unit.	01+1(Inverter and Water purifier Unit Rs 1,27,930)	COLLEGE	1.28

#### Computerization of administration and library:

Administrative block and library are computerised.

• Provided computers with internet wifi facility.

- Purchase of sufficient books and journals.
- Books are issued to the alumni and public on deposits.
- Information about competitive exams is displayed.
- Subscribed to inflibnet facility.

#### **Library services:**

	Existing		Newly	added	Total		
	No.	Value (in Rs.)	No.	Value (in Rs)	No.	Value (in Rs)	
Text Books	15,352	13,52,185	305	51,350	15,657	14,03,490	
Reference Books	6,797	8,46,144	43	5,699	6,840	8,51,843	
e-Books							
Journals	22	27,580	10	7,835	32	35,415	
e-Journals							
Digital Database							
CD & Video	20	14461			20	14461	
Others (specify)	21	462			21	462	

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsin g Centres	Comput er Centres	Office	Depart- ments	Oth ers
Existing	60	13	08	00	24	09	06	
Added	01 (Computer with Printer)					01 (Computer with Printer)		
Total	61	13	08	00	24	10	06	

### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.

- Computer and internet access is provided to the staff members and the students.
- Training programmes are arranged from time to time to students and teachers.
- Smart board training to teachers is provided.
- Dust free Special computer lab is maintained for the computers.
- Qualified engineers/technicians periodically service the systems.
- To prevent damages to the computers UPS system has also been maintained properly.
- The technical staff attached for the computers is qualified enough to maintain the systems in good conditions.
- The staff members use computer and internet facility. The computer centre is kept open from 9 A.M. to 6 P.M.
- Some faculty members have undergone computer training programme and have upgraded themselves with the knowledge of computer technology and are capable to fulfil the requirements.
- Faculty members make use the internet, OHP, LCD projectors and audio –
   visual facility in their teaching.
- The institute plans and updates the computer system regularly. For every academic year a provision of annual budget of Rs. 30,000-00 has been made in this respect.
- The computer teacher in charge of the computer lab informs the Principal
  Regarding the maintenance and repair of the systems. Further, the
  Principal, in turn in consultation with management will arrange for the
  necessary action.

#### 4.6 Amount spent on maintenance in lakhs:

i) ICT 90,718

ii) Campus Infrastructure and facilities 2,10,000

iii) Equipments 2,07,000

iv) Others 24,000

**Total:** 5,31,718

Criterion - V

#### 5. Student Support and Progression:

### **5.1** Contribution of IQAC in enhancing awareness about Student Support Services

The initiatives taken by the IQAC in enhancing awareness about students support services are as under

- Financial support, to the poor and needy students by way of variety of scholarships instituted by the State and Central Governments, is provided.
- The students' welfare officer in particular and college staff in general look after the various welfare measures of the students.
- For the support of the students coming from rural background and financially back ward families subsidized canteen facility is provided.
- The college has provided various sports and recreational facilities to encourage the students to participate in the Zonal and Inter-Zonal competitions.
- The alumni of our college organise training programmes in personality development and other subjects usually twice in a year and have also been providing cash prizes to the highest scorers.
- Our college publishes updated prospectus and hand book annually. The hand book provides comprehensive information about the syllabus, scheme of

examination, question paper pattern and rules and regulations relating to examinations at institutional level as well as university level, course options available, elective subjects, course fee structure, other facilities and scholarships available, Annual Calendar of events, faculty profiles and other support facilities.

• In order to cater to the needs of creative writing of the students and staff the college brings out the *Hongirana* (*Golden Ray*) annually, wherein the students and staff may publish their poems and papers.

With an intention to encourage the students to score more marks in the semester examinations, the Teaching and Non-teaching staff members of our college have instituted cash prizes to the students who score the highest in the respective semesters. The Cash Prizes won by the students during the academic year are as follows

Cash Prizes for the year 2016-17

S I.N o	Name of the cash prize	Beneficiary	Name of the student	%	Cash Prize
01	Shri. Fakeerappa Murshillin and Smt. Gangavva F. Murshillin Cash Prize.	To the students who scored the highest marks in B.A. and B.Com.	Miss.U.K. Madlur Miss.Ishwarya Moodvi	81.85% 89.85%	Rs.250/- Rs.250/-
02	Late Sangappa Basappa Benchalli Cash Prize by Principal V.S. Benchalli.	A student who Scores the highest Marks in Financial Accounting of B.Com 1 <sup>st</sup> Semester.	Miss.Vidyashree Damodar	100%	Rs.500/-
03	Late Tirkappa Rachappa Lakkannanavar Cash Prize by Dr. P.T. Lakkannanavar.	A student who passes 1 <sup>st</sup> Semester 0f B.A. by scoring the highest Marks in opt. Kannada.	Miss.Bhavani Haveri	84%	Rs.500/-
04	Late Mahadevappa Gurappa Ramagiri Cash Prize by Prof. P.M. Ramagiri.	A student who passes First Semester of B.A. Examination by Scoring the highest Marks in Political Science Opt. Paper.	Miss.Jyoti Vishwanath ır	84%	Rs.500/-
05	Shri Linganagouda Basangouda Tembad Cash Prize by Prof.S.L.Tembad	The Best Vollyball Players-2016-17. Ball Badminton	Mr.V.G.UpparMr.D.S.Mar ate Mr.S.P.Kuri Mr.S.R.Nadimulla		Rs.250/- Rs.250/- Rs.250/- Rs.250/-
06	Late Smt. Gurushantamma Murigeppa Katagihalli.	A student who passes 5th Semester of B.Com. by scoring the highest Marks to the class.	Mr.Sanjeev Balikai	90.42%	Rs.1000/-
07	Late Shri Palakshappa M. Khandibagur Cash Prize by Prof. K.G. Khandibagur.	A student who passes 3 <sup>rd</sup> Semester of B.Com by scoring the highest Marks to the class.	Miss.Gayatri Jogihalli	91.85%	Rs.1000/-
80	Late Shri Gurulingappa	A student who passes First Semester	Miss.Arshiya Banu Holal	90.5%	Rs.1000/-

	Girimallappa Nandaragi Cash	of B.Com by scoring the highest			
09 A	Prize by Prof. M.G.Nandaragi.  Late Shri S.D. Dattatraya Rao Cash-Prize by Prof.S.D. Balaji Rao.	Marks to the class.  A student who passes 1 <sup>st</sup> Semester of B.A. by scoring the highest Marks in Opt. English Paper.	Miss.Ayesha Banu Belimani	67%	Rs.500/-
09 B	Late Shri S.D. Dattatraya Rao Cash-Prize by Prof.S.D. Balaji Rao.	A student who passes 6th Semester of B.A. by scoring the highest Marks in Opt. English Paper.	Mr.N.C. Mudigoudar	65%	Rs.500/-
10	Late Smt. Sharada Vaidya Cash Prize by Dr.S.G. Vaidya.	A student who passes 3 <sup>rd</sup> Semester of B.A. by scoring highest Marks in Opt. English Paper.	Miss.Akshatha Karnool	67%	Rs.500/
11	Late Shri Gurunatha Vaidya Cash-Prize by Dr.S.G. Vaidya	A student who passes 5th Semester 0f B.A. by scoring the highest Marks in Opt. English.	Miss.Sarala N.Karnool	78%	Rs.500/-
12	Late:Smt Kamalamma .Veerabhadraih Cash Prize by Dr. S. V.Ujjainimath.	A student who passes 3 <sup>rd</sup> Semester 0f B.A. by scoring highest Marks in Opt. Economics.	Miss.Nirmala M.Byadgi	86%	Rs.500/-
13	Late Smt. Parvatamma Veerabhadrappa Chalakatti Cash-Prize by Prof.C. Shivanandappa.	A student who passes 6th Semester 0f B.A. by scoring the highest Marks in Folk Literature.	Miss.Pooja R.Mathad Miss.Sarala N.Karnool Miss.S.N.Mailar	96%	Rs.333 Rs.333/- Rs.333/-
14					
15	Late Shivarudrappa Gurupadappa Korishettar Cash Prize by Smt.C.S. Korishettar.	A student who passes 3 <sup>rd</sup> Semester 0f B.A. by scoring the highest Marks in Opt. Kannada.	Miss.Kavitha Gadigol	81%	Rs.500/-
16	Librarian & Staff.	A student who passes B.A. and B.Com, Final year by scoring highest marks.	Miss.U.K. Madlur Miss.Ishwarya Moodvi		Rs. 250/- Rs. 250/-
17	College Non-Teaching Staff.	To the students who scored the highest marks in B.A. and B.Com.	Miss.U.K. Madlur Miss.Ishwarya Moodvi		Rs/-250/- Rs/-250/-
18	Late Shri Chandramouleshwara F. Indimath Cash Prize by Prof.J.C.Indimath.	To the students who scored the highest marks in Computer Application of B.Com-Illrd Sem	Mr.Sanjeev Balikai Mr.Akash Lamani	88%	Rs.500/- Rs-500/-
19	Late N.D.Aladageri Cash Prize by Prof. Malatesh Aladageri, Chilli Merchant, Byadgi.	A student who passes 3 <sup>rd</sup> Semester 0f B.A. by scoring the highest Marks in Folk Literature.	Miss.Akshatha Karnool	95%	Rs.500/
20	Late Shri Shivarudrappa Korishettar and Smt. Malakamma Shivarudrappa Korishettar Cash Prize by Prof. C.S. Korishettar.	A student who has scored the highest marks in Ananda exam of Vachana Kammata.	Miss.Sarala N.Karnool Miss.Pooja R.Mathad	88%	Rs.500/- Rs-500/-
21	Prof.B.N. Devendra Lecturer, Govt. First Grade Colege, Gudageri.	A student who scored the highest marks in economics of B.A. 6 <sup>th</sup> Sem.	Mr.Mallesh Naga Naik	93%	Rs100/-
23	Alumni of the college Prof. Malatesh Bandivaddar Associate Prof.S.M.A.S.C.A.S.&C.Haumsa bavi.	A student who has scored the highest marks in B.A. 6 <sup>th</sup> Sem. Opt.English	Mr.NagaraJ Mudigoudar	65%	Rs.1000/-
24	Alumni of the college Mr. Beerappa Medleri, Acconts	A student who has scored the highest marks in B.Com 5th Sem.	Mr.Sanjeev Balikai	90.42%	Rs1000/-

	Officer V D T C L Commer Coddi				
	Officer,K.P.T.C.L. Gagana Cukki Bharacukki, Shivanasamudra.				
25	Alumni of the college Mr. Kiran M.L. Bussiman, Byadgi.	Finanicial help to a student who is economically backward but meritorious now doing B.Ed.	Mr.Mallesh Naga Naik		Rs.5000/-
26	Shri Lingaraj Arakeri& Friends, Merchants,Ranebennur	Finanancial help to a Student who is economically backward but meritorious.	Mr.Mallesh Naga Naik		Rs.5000/-
27	Late Smt.Sumitrabai Chikkappa Joshi Cash Prize by Shri.M.C. Joshi. Hon.Secretary,B.E.Society,Bya dqi.	A student who has scored the highest marks in Eng.Opt.in B.A. VIth Sem.	Mr.NagaraJ Mudigoudar	65%	Rs.500/-
28	Late Shri Durgappa Kengond by Shri S.D. Kengond	A student who has scored the highest marks in History Opt.in B.A. Vth Sem.			Rs-500/-
29	Late Shri Durgappa Kengond by Shri S.D. Kengond	A student who has scored the highest marks in History Opt.in B.A. 3 <sup>rd</sup> Sem.			Rs-500/-
30	Late Smt. Chandramma NidagundiCash- Prize by Dr. S.N. Nidagundi	To the students who scored the highest marks in B.A. and B.Com.	Miss.U.K. Madlur Miss.Ishwarya Moodvi	81.85% 89.85%	Rs.250/- Rs.250/-
31	Late Smt. Kamalamma V. ujjainimath Cash-prize by Dr. S.V. Ujjainimath	To one of the Best Singers of the college	Miss. Vidyashree Damodar		Rs- 500/-
32	Alumni of the college Mr. Satish H. Bevinahalli.Lecturer in English Govt.P.U.College, Kanavalli.	A student who has scored the highest marks in Eng.Opt.in B.A. VIth Sem.	Mr.NagaraJ Mudigoudar	65%	Rs- 500/-
33	Shri Suresh Goudru B. Patil, President, B.E. Society and Ex- M.L.A. Byadgi.	To the Student who has scored the highest marks in B.A.1st. Sem. Economics.	Miss.Arshiya Banu Kolkar	89%	Rs-1000/-
34	Shri Suresh Goudru B. Patil, President, B.E. Society and Ex- M.L.A. Byadgi	To the Student who has scored the highest marks in B.A.3rd. Sem. Economics	Miss. Nirmala Byadgi	86%	Rs-1000/-
35	Shri Suresh Goudru B. Patil, President, B.E. Society and Ex- M.L.A. Byadgi	To the Student who has scored the highest marks in B.A.5th. Sem. Economics	Mr.Mallesh Naga Naik	93%	Rs-1000/-
36	Shri Suresh Goudru B. Patil, President, B.E. Society and Ex- M.L.A. Byadgi	To the Student who has scored the highest marks in B.Com.1st. Sem. Economics	Miss. Arshiya Banu Holal Miss Megha P.S.	94%	Rs-500/- Rs-500/-
37	Shri Suresh Goudru B. Patil, President, B.E. Society and Ex- M.L.A. Byadgi	To the Student who has scored the highest marks in B.Com.3rd. Sem. Economics	Miss.Gayitri Jogihalli	93%	Rs-1000/-
38	Shri Suresh Goudru B. Patil, President, B.E. Society and Ex- M.L.A. Byadgi	To the Student who has scored the highest marks in B.Com.5th. Sem. Economics	Miss.Annaporna B. Kallimath Miss.Uma S. Hadagali	92%	Rs-500/- Rs-500/-
39	Shri Suresh Goudru B. Patil, President, B.E. Society and Ex- M.L.A. Byadgi	To the Student who has scored the highest marks in B.A.6 <sup>th</sup> Sem. Economics			Rs-1000/-
40	Shri Suresh Goudru B. Patil, President, B.E. Society and Ex- M.L.A. Byadgi	To the Student who has scored the highest marks in B.Com.6 <sup>th</sup> Sem. Economics			Rs-1000/-
41	Alumni of the college Mr. Shivaraj Balikai, Accounts Officer K.V.G. Bank Karadagi	A student who scored the highest marks in B.Com. <sup>5th</sup> Sem.(Income Tax)	Miss.Pallavi Yallannanavar	100%	Rs-500/-
42	Alumni of the college Mr. Shivaraj Balikai, Accounts Officer K.V.G. Bank Karadagi	A student who scored the highest marks in B.Com. 5 <sup>th</sup> Sem.(Income Tax)	Mr.Sanjeev Balikai	100%	Rs-500/-

43	Alumni of the college Mr. Shivaraj Balikai, Accounts Officer K.V.G. Bank Karadagi	A student who scored the highest marks in B.Com. 5 <sup>th</sup> Sem.	Mr.Sanjeev Balikai	90.42%	Rs-500/-
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#### 5.2 Efforts made by the institution for tracking the progression:

- The institution is striving sincerely for tracking the progression.
- The principal constitutes the various committees and entrusts the responsibility to execute the plans and in turn the committees inform the principal regarding the progression. Further, the principal makes the suggestions for improvements.
- Career Counselling and Placement Cell is constituted in the college. The committee arranges many training programmes and guest lecturers by inviting officers and experts from various fields and personnel from the University Employment Bureau and District Employment Exchange Office to enlighten and encourage our students regarding various employment opportunities and various government sponsored schemes and loan facilities to the students who desire to make use of the ones for self employment after graduation.
- Each of the faculty of the college is involved in personal and Career Counselling for the students in their free hours.
- Students- Exchange and Teacher- Exchange Programme.
- Conduct of remedial classes.
- Conduct of survey by students.
- Group discussion.
- Students participation in seminar and presentation of papers therein.
- Poor Students' Lending Library.
- Scholarships.
- Career Guidance.
- Project Work by students.
- Extra-Curricular and Sports Activities.

- Special Lecture Programme.
- Thought for the day.
- Introduced Book-Talk Programme.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
610			

(b) No. of students outside the state

(c) No. of international students

Men

Women

No	%

Last Year 2015-16				This Year 2016-17							
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
59	61	95	445	11	660	35	64	90	418	03	610

Demand ratio 1: 3

#### Dropout 12% 5.4 Details of student support mechanism for coaching for competitive

examinations (If any) Through Career Guidance and Placement Cell necessary coaching is given to students (for RRB, SSC,TET, IBPS & other Competitive examinations) by

way of organising Special Coaching Classes and Guest Lectures by resource

persons.

Students are sent to Graduate Finishing School, (Vidya Poshak) Dharwad under the special guidance of Prof. M.G.Nandaragi, Prof. S.D.BalajiRao and Dr. S.G. Vaidya who are associated with G.F.S., which trains the students to secure job. The school also sees that the students are placed in reputed companies with a handsome salary for graduates.

No. of students beneficiaries

10

#### 5.5 No. of students qualified in these examinations

NET	 SET/SLET		GATE	 CAT	
IAS/IPS etc	 State PSC	03	UPSC	 Others	

#### 5.6 Details of student counselling and career guidance:

Students Counselling and Career Guidance Cell has been established in the college. It provides information to the students regarding the employment opportunities.

The Employment Bureau of Karnataka University, Dharwad visits our college regularly and sensitizes the students towards employment.

- Arranging Special Lectures to create employment awareness.
- 29/09/2016. A programme on **Genius Career Guidance** was organised by the Career Guidance and Employment Cell of the college. Sri Manjunath Maradi enlightened the students of the college.
- 18/01/217. **A Mega Campus Selection Drive** was organised in the college under the aegis of Dirstrict Employment Exchange, Town Municipal Council Byadagi and The College Career Guidance and Employment Cell. Totally 28 Companies participated in the Job *Mela* and totally 750 students were interviewed and of the 750 students 148 students were selected.
- 25-01-2017. A Special Lecture Programme on Career Opportunities after
  Graduation for the final year students was organised in the college under the
  auspice of Deshpande Foundation Hubli and Career Guidence and
  Employment Cell of the college. Shri Shrishail Sullad and Shri Karnik
  delivered special lecture and enlightened the students regarding their
  employment opportunities after completion of graduation.
- 08/02/2017. One Day District Level Workshop on Personality and Soft Skills
   Development was organised by the Internal Quality Assurance Cell and

Career Guidance and Placement Cell of the college. Shri Mithun Joshi International Trainer Rabsons Technology Devanageri, Shri Praveen Khubihal Corporate Trainer Dharwad and Shri Mahesh Bhat M.D.LCC Dharwad and Miss Sridevi Bondade were the resource persons in the workshop.

- 18/02/2017. A special Lecture Programme on Career Guidance was organised in the college by Deshpande Foundation of Hubballi. Miss Bindia delivered the Lecture to the final year students.
- 27/02/2017. A Training Programme for final year B.A. and B.Bom Students regarding **How to Face Competitive Examinations** and Career opportunities after graduation was organised in the college. Shri Surendra Yadavad of Graduate Finishing School Dharwad trained the students.
- A Special Lecture on Career Guidance was organised on 05/01/2017. Mr.
   Chikkanna, Ex Military service man addressed the students and spoke about employment opportunities in the Indian Army and Air Force.
- A special Lecture on Career Opportunities was organised in the college on 29/02/2017. Mr. Surendra Yadwad and Smt Vandana Talageri of G.F.S.Dharwad addressed the students.
- Providing need based training to the students from time to time about the competitive/entrance examinations such as RRB, SSC, and TET etc.
- As we have an MOU with Vidya Poshak –Graduate Finishing School of Dharwad our teachers motivate the students to join the school, where the students are trained and further employed in various companies.
- A Special Lecture Programme on Employment Opportunities in the Banking Sector was organised by the career guidance cell of the college on 13/04/2017. Mr. Kuravatti, Senior Bank Officer (State Bank of Mysore) delivered the lecture and enlightened the students regarding the preparation for IBPS examinations.

• The following students from our college have been trained and placed by Graduate Finishing School of Pragati Poshak of Dharwad. (an N.G.O that empowers the students community of the rural area)

S.L	Name	Degree	Company	Salary(in Rs.P. M)
No				
01	Asher Xavier	B.COM	Northern Trust	22,000
			Bangalore	
02	Gouramma Madival	B.COM	HinduJa Global	14,500
			Solutions.	
			Bangalore	
03	Rekha C.M	B.COM	HinduJa Global	12,000
			Solutions.	
			Bangalore	
04	Sujata M Begur	B.A	Omega Health	12,500
			Care. Bangalore	
05	Gangadhara Madiwalar	B.COM	HinduJa Global	14,500
			Solutions.	
			Bangalore	
06	Santhosh	B.A	Mphasis.	11,000
	Mallappanavar		Bangalore	

## **5.7 Details of campus placement:**

As a part of student counselling and career guidance the placement cell of our college makes honest efforts to provide benefit to our students in career advancement, higher education and also placement.

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
28	750	148	50

## 5.8 Details of gender sensitization programmes:

The college honestly tries to organise the gender sensitization programmes.

- There is a separate Women Cell in the college for Women Students. The
  Cell is entitled as The Ladies' Association. Prof. Smt. C.S.Korishettar
  provides counselling to the students. Under the association following
  activities are carried out.
- Arranges Guest Lectures/Special Lectures by inviting experts in the field concerned.
- Addresses the cases of sexual harassment if any, with Grievance Redressal Committee and Disciplinary Committee.
- Organizes various competitions for girl students such as *Mehand*i Art,
   Rangoli and Cooking Competitions.
- Organizes activities to create Sanity and Health Awareness of women.
- A Programme on Gender Sensitization was organised in the college jointly with Police Department on 26-07-2016. P.S.I. Byadgi and C.P.I.Byadgi addressed the students about various new Rules and Regulations and the necessary precautions to be taken by Girls Students in case of any assault or harassments.
- On the occasion of closing function of the Ladies' Association held on 31-03-2017 Dr. Sudha Koujageri Principal, Government First Grade, Annigeri was invited as the Chief Guest. During the address she enlightened the students regarding Gender Sensitization

#### **5.9 Students Activities**

## 5.9.1 No. of students participated in Sports, Games and other events:

State/ University level	36	National level		International level	
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- Our college Chess Team participated in the Single Zone Karnataka University Chess Tournament and K.U Selection Trials held at HCES College Gadag on 7<sup>th</sup>, 8<sup>th</sup>, 9<sup>th</sup> and 10<sup>th</sup> September 2016.
- Our College Kabaddi Players participated in Karnataka University Selection Trails on 15<sup>th</sup>, 16<sup>th</sup> and 17<sup>th</sup> September 2016.
- Our college Volley Ball players participated in Karnataka University Selection on 17<sup>th</sup>, 18<sup>th</sup> and 19<sup>th</sup> September 2016.
- Our college Kho-Kho team participated in Karnataka University Selection Trails on 22<sup>nd</sup>,23<sup>rd</sup> and 24<sup>th</sup> September 2016.
- Our College Badminton team participated in KU Single Zone and Selection Trials held at Government First Grade College Byadgi on 26<sup>th</sup>, 27<sup>th</sup> and 28<sup>th</sup> September 2016.
- Our students actively participated in the First Zone Volley Ball Tournament held at Good News Arts and Commerce College Kalagatagi on 30<sup>th</sup> and 31st January 2017.
- Our college kabaddi Team participated in First Zone Kabaddi Tournment held

at Government First Grade Colleage Kalagatagi on 21st abd 22nd March 2017.
• Our college conducted annual athletic meet on 11 <sup>th</sup> April 2017.
No. of students participated in cultural events
State/ University level
<ul> <li>18 students participated in the Karnatak University Zonal Youth Festival. Among them 8 students Selected for the group song competition held at university level.</li> </ul>
5.9.2 No. of medals /awards won by students in Sports, Games and other events:
Sports: State/ University level National level -
International level
Cultural: State/ University level: 08 Students
B.E.S.M. Arts and Commerce College, Byadgi-581106 (Karnataka) Page 39

National level

International-level

## 5.10 Scholarships and Financial Support

Support Head	Number of students	Amount (in Rs.)
Financial support from institution	02	12,000
Financial support from government	705	21,31,120
Financial support from other sources	52	40,100
Number of students who received International/ National recognitions	0	0

## **5.11** Student organised / initiatives:

5.12	No. of social initiatives undertake	en by the students:	
	International level		
	Exhibition: State/ University level	National level	
	International level		
	Fairs : State/ University level	National level	

- Our students observed Environment Day on 05-07-2016.
- Our students observed Vanamahotsava.on 08-07-2016.
- Our students observed Sadbhavana Day on 29-08-2016.
- Our students observed N S S Day on 24/09/2016.
- Our students observed Gandhi Jayanthi and Lal Bahadhur Shastry Jayanti on 02/10/2016 at Gandi Nagar and cleaned the drainages and the streets.
- Our students participated actively in the special NSS Camp held at Ramagondnaahalli, village from 14-10-2016 to 20-10-2016.
- Our college students observed Dr. B.R.Ambekar Jayanthi and Babu
   Jagajeevan Ram Jayanthi on 14/04/2017. Sri S.B.Patil President

B.E.Society Byadgi addressed the students on the occasion after pooja programme.

### 5.13 Major grievances of students (if any) redressed: None

Criterion - VI

## 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

<u>Our Vision:</u> To generate HUMAN BEINGS to fit themselves in an IDEAL SOCIETY to be full of love, affection, sacrifice, selflessness, tolerance and universal brotherhood.

**Our Mission:** To generate Nobel Feelings, Nobel Thoughts and Nobel Deeds.

## **6.2** Does the Institution have a management Information System?

Yes. The institution does have a management information system. The Principal as the head of the institution takes decisions on the day- to-day academic and administrative matters of the college in line with the policies and guidelines of the management. He is the Member Secretary of the Governing Council and the Chief Executive Authority and hence the Leader of the Institutional Team. Very important decisions are taken by the Governing Body of Byadgi Education Society based on the vision and mission of the college and overall guidelines laid down thereunto. The Staff Council and the IQAC in their advisory capacity assist the Principal in the process of carrying out his responsibilities and moot academic initiatives and is involved in decision making. The Principal is also assisted by the Heads of the Departments who look after day- to- day academic and administrative affairs of the college. Several specific committees, constituted in the college comprise of staff members, function throughout the year under the guidance and control of the Principal. Student Co-Curricular, Sports and Cultural activities are organized by various committees. The college Governing Council and Governing Body of Byadgi

Education Society take decisions regarding the annual budget funding and financing, infrastructure development, faculty appointment and improvement. For the academic year 2016-17 the college has a budget of Rs. 2,79,66,927-00 Recently some infrastructural development projects such as improvement of the play ground, purchase of computers, Strengthening and Extension of C. C.T.V. Camera net work printers and painting etc.have been taken up.

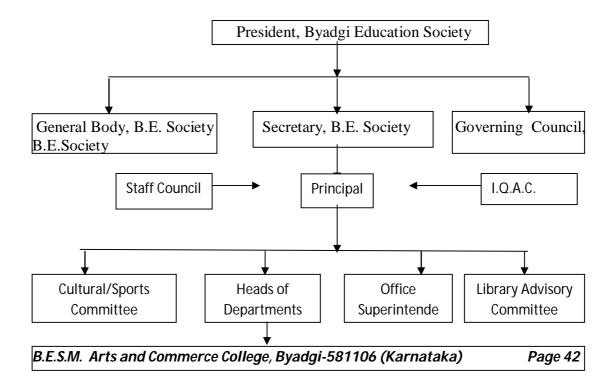
The Governing Council of the Byadgi Education Society evaluates the performance of the teaching and non- teaching staff based on the feedback report submitted by the Principal. The Governing Council even suggests the teaching faculty to take up Research, Extension activities and linkages.

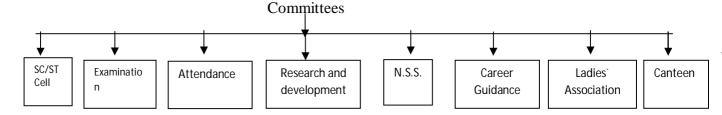
The examinations are conducted by the Examination Committee under the guidance of the Principal as per the rules and regulations of Karnatak University Dharwad.

 The Institution has an efficient co-ordinating and monitoring mechanism through its Board of Management of Byadgi Education Society and Department of Collegiate Education, Government of Karnataka and also Karnatak University Dharwad.

The Organizational chart given hereunder shows the flow of responsibility and functioning of the institution.

### **Organizational Chart**





The IQAC is mainly entrusted with the internal co-ordination and monitoring
of various activities envisaged. All the Heads of Departments also assist the
college in these functions.

## 6.3 Quality improvement strategies adopted by the institution for each of the following:

## **6.3.1** Curriculum Development:

- Since our college is affiliated to Karnatak University Dharwad, the University
  provides the curriculum and updates the same from time to time. However
  some of the faculty have been serving in the capacity of the members of the
  Board of Studies through formal and informal ways, mostly through meeting.
- The faculty of the college Prof. Smt. C.S. Korishettar, Prof. C. Shivanandappa
  Of Kannada Dept., Prof. S.D. Balaji Rao Of English Dept., have served as
  members of B O S of Karnatak University, Dharwad. These members have
  actively engaged in the development of the curriculum for B.A.(Basic and
  Optional)and B.Com (Basic)courses
- Dr. S.G.Vaidya has been nominated by the Academic Council Lingaraj Colleage Belagavi (Autonomous) as the member of Board Of Studies (U G)

## 6.3.2 Teaching and Learning:

- Teaching and Learning are important aspects of the institution. The
  institution plans the teaching and learning schedule through the preparation
  of the individual, departmental and the overall conspectus. The academic
  calendar is prepared and accordingly the Teaching and Learning process is
  carried out.
- Generally the teachers use the lecture method, but apart from this, various other methods are also followed by them to make the Teaching Learning

- aspects become more effective and useful. Some of the other methods employed are as under.
- Group discussion, Seminars in the classes, Assignment and Survey methods are in practice apart from lecture method.
- We have Student-Exchange Programme under which some students are selected and sent to the neighbouring colleges.
- Likewise we have also been practising Teacher- Exchange Programme under which teachers from neighbouring colleges are invited to deliver Special Lectures and in turn our teachers also do the same.
- Study Tours are organised for B.Com students and they are made to visit factories, industries and banks to enable them to acquire practical knowledge.
- To make learning student centric our college adopts some strategies like Group Discussions, Class room Seminars, Project works, Surveys etc,. Annually N.S.S. Special Camps in adopted villages are organised where Shramadana activities in the morning and afternoon and cultural activities in the evening are carried out. This enables the students to acquire life skills and management skills and organisational skills and also leadership quality.
- Our College also tries to ensure that our students have effective learning experiences. To realise this a special computer laboratory with internet facility is provided in the institution with Audio-Visual Aids, Computer Slide Projector, OHP, LCD, Educational CDs and Video Cassettes.
- Our College also tries sincerely to make the Teaching Learning really meaningful. To do so students and faculty need to keep pace with the recent developments and trends in respective fields. Our students and faculty keep pace with the recent developments, through participation in Seminars, Conferences and also through Research Journals and Web Learning. Internet facility is provided to the students and the faculty members in the library.

- The College faculty members are deputed to participate in International/National/State Level Seminars/Conferences/Workshops or Training Programmes conducted by different Institutions and Universities across the country.
- After coming back from such ones Faculty members address the staff and Students of the College regarding the topic with an intention of imparting knowledge gathered about the latest development in the fields concerned.
- Speech competitions, Seminars at regular intervals to keep students alert and
  make them know the recent developments in their respective fields are held
  from time to time in the college.

#### **6.3.3** Examination and Evaluation:

• The Responsibility of examinations and evaluation is vested with the University. Since the college is affiliated one. However for the smooth conduct of examinations and evaluation a separate committee to look after the examinations & tests at the college is formed.

#### **Examination Committee:**

1. Prof. M.G.Nandargi. Co-ordinator

2. Prof. S.L.Tembad. Member

#### **Functions of the Committee:**

- To announce the plan of tests and exams to be conducted during the academic year.
- To conduct examinations as per the circular sent by the University.
- To conduct the tests and collect the lists of marks obtained by the students in respective tests and Internal Assessment marks from the faculty.
- Preservation of the marks sheet of exams and tests.

Thus, the committee monitors the performance of the students through continuous assessment/evaluation. Usually the tests are conducted at the end of every eighth week followed by the semester examination. The students are **Annual Quality Assurance Report Submitted to NAAC** 

informed about their performances in the classrooms by the mentors. If the students performances are not satisfactory, their parents are informed during the Parents-Teachers Association meeting.

Further the committee also acts as the Grievance Redressal Cell for examination related grievances. The grievances are addressed at the level of the individual teachers and departments also. The grievances wherever necessary are also redressed at the level of the Principal.

The re-valuation, re-counting and Photostat copy of the answer books facility is provided to the students by the University.

## **6.3.4** Research and Development:

There is a Research Committee in the institution to monitor and facilitate the research activity. The committee comprises of a co-ordinator and a member. It holds meetings twice in a year. The committee encourages the faculty members to take up Major and Minor Research Projects and register for M.Phill and Ph.D. It also arranges to send the members of the staff to the Conferences/Seminars/Workshops.

The committee has also decided to motivate the staff members to register for M.Phil. and Ph.D. and Major and Minor Research Projects under UGC.

#### The Research Committee for the year is as follows.

1. Dr.S.V.Ujjainimath

Co-Ordinator

2. Dr. S.G. Vaidya

Member

#### **Functions of the committee:**

- The committee meets twice in a year.
- The committee encourages teachers to participate in Seminars/Conferences and to presents research papers therein.
- To discuss and arrange speeches on the latest developments in the field of research.

- To encourage teachers to organize and take part in extension lectures in the educational institutions in the taluka.
- To help the members in writing and publishing research papers in the journals of repute.

## 6.3.5 Library, ICT and physical infrastructure / instrumentation:

The library of the college is well equipped with enough books and journals to cater to the needs of the students. It consists of the built up area of 1800 square ft. Ground Floor and also 1800 square ft. First Floor (with seating capacity of 150 students). There is no 'open access system' in the library, as the open access system was found unsuitable because of the local conditions. The library staff issues the books to the students on counter on demand of the students and keep watch over the materials and books. At the time of issue of the Marks Cards and T.C. to the out going students the library staff verifies the library accounts of such students. There are various support facilities available for the students in the library. The following are the support facilities made available to the students.

- Computer -03.
- Printers -02.
- Internet.
- Inflibnet.
- Poor Students Lending Library (PSLL)
- Apart from the books issued on the security of Identity Card, each student is given three more books up to the end of the academic year.
- Library is kept open from 9.00 am to 6.00 pm. However the library extends the working hours during the examinations from 8.00 a.m. to 8.00 p.m.
- Broad Band Internet service is provided in the library, which the students make use of in the working hours of the library.
- The Library is partially computerised.
- The new arrivals and C. D's are displayed in the library. The latest arrivals and acquisitions are saved in the computer and are kept in the library for the use of the students and faculty.

- Physically Challenged students are provided with separate seating facility in the Ground Floor of the library building and such students are also provided with extra books.
- Library has made provision of issue of books to the alumni and public on deposits basis.
- Library also facilitates the students with Old Question Paper Bank.
- Information about Competitive Examinations is displayed.
- Provides books for Competitive Examinations.
- Photos and Portraits of Kannada and English poets are displayed in the library.
- There is library advisory committee which collects the list of the titles and journals to be purchased from the Heads of the Departments of the subjects concerned and recommends the same for the purchase. Such recommendations are sent to the Principal who in turn arranges for the purchase of the same in consultation with Management and Librarian.

#### The Library Advisory Committee

Prof.M.G.Nandaragi	Co-Ordinator
Prof. P.M.Ramagiri	Member
Prof. S.V.Ujjainimath	Member
Prof. C.S. Korishettar	Member

## **Amount spent on New Books and Journals during the year 201-17.**

Amount spent on Books ( Text and Reference) ( in Rs)	Amount spent on Journals (in Rs)
51,310	22,416-00

Institution regards ICT as an important aspect of learning resource. Therefore enough measures have been taken by the institute to strengthen the area.

 A separate Special Laboratory which is provided with dust free cabins, is maintained for the computers. The qualified engineers periodically service the systems. Uninterrupted Power Supply system has also been installed to prevent the damages to the computers. The technical staff attached for the computer sections is qualified enough to maintained the system in good working conditions.

- Totally there are 61 computers in the institution.
- In the new semester system computer education is made compulsory for the students of B.A-IV semester and all Semesters of B.Com course.
- There is a Central Computing Facility in the institution. The staff members use computer and internet facility. The computer centre is kept open from 9-00.am to 6-00 pm.
- The computer teacher specially appointed provides training to the teachers whenever necessary. Some faculty members have undergone computer training programme and up graded themselves with the knowledge of computer technology and are capable to meet the requirements.
- The faculty members make use of Internet, O.H.P, L.C.D. Projector and Audio-Visual facility for teaching. Almost all the staff members, especially the Commerce, Economics and English faculty make use of these teaching aids during their teaching.
- At the beginning of every academic year the institution Website is updated.
- Every academic year the institution plans and updates the computer systems. For the development and maintenance of the computers a provision of an annual budget is also made.
- As far as the maintenance of computers and their accessories is concerned the computer teacher in charge of the computer laboratory informs the Principal regarding the maintenance and repair of the systems. Further, the Principal, in turn, in consultation with the Management, will arrange for the necessary action.

#### **6.3.6 Human Resource Management:**

As the Human Resource is an important factor in the institutional set up, the institution pays special attention to the management of the area. As a part of Human Resource Management the institution follows the under mentioned strategy.

- The institution appraises the performance of the staff through the student feed back, feed back from the employer and self appraisal systems. The Principal and the senior faculty conduct the feed back annually. The appraisal is made available to the faculty for reference.
- The Management awards and appreciates the faculty in whose subjects the students score the highest marks.
- The Management awards the cash prize of Rs. 5,000-00. and Rs. 2,000-00 to those of the faculty who complete Ph.D. and M.Phil. respectively.
- Fee concession for the children of the staff in Primary and High Schools run by the Management.
- The Institution provides financial assistance to the staff who attends the seminars, conferences and workshops.
- The institution assesses the needs of the staff regularly. It conducts Staff
  Development Programme for the skill up gradations and training.
- Through the interaction in the meeting of the staff and through the feed back received from the students, the Principal assess the need for the faculty development. Once in a year a training programme in computer skill is organised for the teaching and non teaching staff.

#### **6.3.7** Faculty and Staff recruitment:

Faculty and staff are the important component of the institution. The institution believes in the excellence of staff and faculty. Therefore it takes all the suitable measures for the recruitment of quality oriented dedicated staff. The institution also employs the strategies and implementation plans to recruit and retain the faculty and other staff who have the desired qualifications and in-depth knowledge in their respective fields and effective applicability of the skills.

 The staff recruitment process is completely vested into the hands of the Management. The Management acts according to the permission of Government of Karnataka as far as the recruitment process is concerned. The selection is made through a highly transparent process, purely on the basis of merit. The selection process of the staff or faculty involves placing advertisement in the news paper, interview or observation of the class room teaching demonstration presented by the candidates before the selection committee. And then the selection of the candidates is carried out strictly in the order of merits.

The Management also takes suitable steps for the appointment / recruitment of
the part-time or ad-hoc staff whenever necessity demands, on temporary basis.
However the process is absolutely looked after by the Management itself in
consultation with the Principal. Considering the criteria, for example salary
structure, work load, specialisation etc,.

## **6.3.8** Industry Interaction / Collaboration:

Our college indulges in collaborative activities with many agencies and bodies.

## **Local bodies / communities:**.

- 1. 26/08/2016. A programme on the **Enjoyment of Reading the poetry of Bendre, the Jnaana Peetha awardee** was organised jointly by the college and Bendre Memorial National Trust Dharwad in the college auditorium. Dr. Shamsundar Bidarkundi delivered a special lecture on the poetry of Bendre and enlightened the students. At the same time Sri. Ananth Deshpande played the role of Bendre and Dramatised some of the important events of Bendre's life.
- 2. Under the joint auspice of Rakshita Net Work of Positive People our college conducted **Aids Awareness Programme** on 04/10/2016.
- 3. 18/01/217. A Mega Campus Selection Drive was organised in the college under the aegis of Dirstrict Employment Exchange, Town Municipal Council Byadagi and The College Career Guidance and Employment Cell. Totally 28 Companies participated in the Job *Mela* and totally 750 students were interviewed and of the 750 students 148 students were selected.

- 4. 23-01-2017. A Proagramme on Cashless Transacations was organised jointly by the college and State Bank of Mysore. Shree Rajendra Jindhal Asistant Manager, Shree Nadaf Field Officer, Shree Gururaj Wali Head as Cashier of the Bank and Professor Aravind Hariyal addressed the students.
- 5. 24-01-2017. A Mega Blood Donation Camp was organised in the college jointly by the N.S.S Units and Youth Red Cross Unit of the college, Blood Bank Haveri, Rotary Club Byadagi and St. John Ambulance Unit Byadagi. Shri Sureshgoudru B Patil, President B.E.Society Byadagi Inaugurated the Camp. Dr. Basavaraja Talawar Blood Bank Officer Haveri, Dr. S.N.Nidagundi Diretor B.E.Society Byadgi and Dr. Prakash S Bhasme enlighterned the audience regarding the importance of Blood Donation. Totally 57 Bottles of Blood was collected.
- 6. 25-01-2017. A special lecture programme on Career Opportunities after Graduation for the final year students was organised in the college under the auspice of Deshpande Foundation Hubli and Career Guidence and Employment Cell of the college. Shri Shrishail Sullad and Shri Karnik delivered special lecature and enlightened the students regarding ther emlotyment opportunities after completion of graduation.
- 7. 08/02/2017. One Day District Level Workshop on **Personality and Soft Skills**Development was organised by the Internal Quality Assurance Cell and Career Guidance and Placement Cell of the college. Shri MithuN Joshi International Trainer Rabsons Technology Devanageri, Shri Praveen Khubihal Corporate Trainer Dharwad and Shri Mahesh Bhat M.D.LCC Dharwad and Miss Sridevi Bondade were the resource persons in the workshop.
- 8. 18/02/2017. A special Lecture Programme on Career Guidance was organised in the college by Deshpande Foundation of Hubballi. Miss Bindia delivered the Lecture to the final year students.
- 9. 07/03/2017 A Programme on Unification of Karnataka 60 was organised jointly in the college auditorium by Taluka Kannada Sahithya Parishat Byadgi and B.E.S.M. College. Prof. S.S.Shirigeri delivered a detailed Historical

Background of the unification of Karnataka with special reference to contributions made by the fighters of Haveri District for Unification.

- 10. 03/04/2017. A Programme on Tally and G.S.T was organised jointly by Kionics institution and the Department of Economics and Commerce of the college. Shri Dheeraj Patel trained the students.
- 11. 14/04/2017. A special programme on waste management was organised jointly by the Town municipal council Byadgi and the N.S.S Units of our college at Gandhi Nagar Byadgi on 14/04/2017 on account of **Dr. B.R.Ambedkar Jayanti and Babu JagaJeevan Ram Jayanthi.** The personnel from the Municipality addressed the gathering and spoke about the classification of waste and its disposal.

## **State:**

- 07/03/2017 A Programme on Unification of Karnataka 60 was organised jointly in the college auditorium by Taluka Kannada Sahithya Parishat Byadgi and B.E.S.M. College. Prof. S.S.Shirigeri delivered a detailed Historical Background of the unification of Karnataka with special reference to contributions made by the fighters of Haveri District for Unification.
- 03/04/2017. A Programme on Tally and G.S.T was organised jointly by Kionics institution and the Department of Economics and Commerce of the college. Shri Dheeraj Patel trained the students.
- A special course Vachana Kammata has been introduced in the college with an intention of imbibing moral and spiritual values among the students with the joint auspice of Basava Tatva Mahavidyalaya of Chitradurga.
- A special lecture Programme was organised under the aegis of the college
   Youth Red Cross Unit and Police Department on 27/01/2017 on the topic the

**Traffic Rules and the Use of Mobiles**. Circle Inspector of Byadgi delivered the lecture and enlightened the students.

- Our College Alumni organised a Work Shop on How to Face the Interview
  (Written and Oral) on 28/02/2017 Tuesday. Mr. Shivaraj Balikai K.V.GBank
  Kharjagi, and Mr. Santhosh Banakar Marketing Manager Thomson Writers and
  others conducted the Mock Interview, Written Test and Group Discussion.
  The final year students of B.A. and B.COM were the beneficiaries.
- A Training Programme for final year B.A. and B.Com Students regarding
   How to Face Competitive Examinations and Career Opportunities after
   Graduation was organised in the college on 27/02/2017. Shri Surendra
   Yadavad of Graduate Finishing School Dharwad trained the students.

## **International:**

- 1. On 17-01-2017 the students were taken in *Jatha* announcing the slogans and statements of Swamivivekananda on account of **the celebration of Swami**Vivekananda Jayanthi. The procession passed through the main streets of the town Byadagi and ended at Jawaharlal Neharu circle. The valedictory function was graced by the presence of H. H. Sri Prakashananda Maharaj Guruji of RamaKrishna Ashram of Ranebennur.
- 2. 24-01-2017. A Mega Blood Donation Camp was organised in the college jointly by the N.S.S Units and Youth Red Cross Unit of the college, Blood Bank Haveri, Rotary Club Byadagi and St. John Ambulance Unit Byadagi. Shri Sureshgoudru B Patil, President B.E.Society Byadagi Inaugurated the Camp. Dr. Basavaraja Talawar Blood Bank Officer Haveri, Dr. S.N.Nidagundi Diretor B.E.Society Byadgi and Dr. Prakash S Bhasme enlighterned the audience regarding the importance of Blood Donation. Totally 57 Bottles of Blood was collected.

- 29/08/2016 **Sadbhavana Day** was celebrated jointly by the Youth Red Cross Unit and the N.S.S Units of the college.Shri S.R.Patil Director Managing committee B.E.Society Byadgi delivered a lecture on the Life and Achivements of Shree Rajiv Gandhi former Prime Minister of India.
- 23-01-2017. A Proagramme on Cashless Transacations was organised jointly by the college and State Bank of Mysore. Shree Rajendra Jindhal, Asistant Manager, Shree Nadaf, Field Officer, Shree Gururaj Wali, Head Cashier of the Bank and Professor Aravind Hariyal addressed the students.
- 23/02/2017. A Programme on Health Awareness was organised in the college on. Dr. S.N.Nidagundi, Dr. Prakash Bhasme enlightened the students and spoke about the measures to be taken.
- 25-01-2017. A special lecture **programme on Career Opportunities** after Graduation for the final year students was organised in the college under the auspice of Deshpande Foundation Hubli and Career Guidence and Employment Cell of the college. Shri Shrishail Sullad and Shri Karnik delivered special lecature and enlightened the students regarding ther emlotyment opportunities after completion of graduation.

#### **Industry:**

- 1. 23/04/2017. Final Year B.COM students (Selected) of our college under the guidance and supervision of the Faculty visited B.D.P Apparels, Byadgi in order to collect data for their project.
- 27/04/2017Field visit to Someshwara Cold Storage Byadgi for B.A. and B.Com final year students was organised.

#### **Service Sector:**

a. 14/03/2017. A Lecture programme on **Present Banking Service and Issues** in the context of **De-monetization** was organised for students of B.Com IVth

- Semester. Sri V.B.Kuravatti Senior Officer State Bank of Mysore, Byadgi enlightened the students.
- b. 12/04/2017A special Lecture on the Present Issues of Life Insurance was organised in the college. Sri Ravi B Mugadum Development officer L.I.C. Ranebennur enlightened the students.

## **Agriculture Sector**:

- 14-08-2016Organised World Environment Day Celebration. A Special Lecture on Bio-Fuel and Demonstration was also organised on the occasion. Dr. S.I. Aralikatti and Dr. Ashok.S.Banakar of Agricultural College of Hanamanamatti delivered the lecture and held the demonstration.
- 2. 20-08-2016 Saturday, A Programme on **Rain Water Harvesting Unit** was conducted by Prof. C. Shivanandappa at Kadaramandalagi Village .
- 3. 31/08/2016. Our staff members **Demonstrated the Wormy Culture Unit Building** at Andanikoppa Village.

## **Administrative agencies:**

- 1. 26-10-2016. A Special Lecture programme on Life and Works of Dr. V.K.Gokak was organised in the college. Dr. P.T.Lakkannanavar, member, Dr. V.K.Gokak National Trust Haveri deliered a lecture and enlightened students and staff.
- 2. 20-02-2017A programme on Health Awareness was organised in the college by Indosys Company. Dr. S.H.Kulkarni Bangalore addressed the students and staff about Keeping Fit Physically.

## **Other Academic Institution and Agency:**

• 26/08/2016. A programme on the **Enjoyment of Reading the poetry of Bendre, the Jnaana Peetha awardee** was organised jointly by the college and Bendre Memorial National Trust Dharwad in the college auditorium. Dr. Shamsundar Bidarkundi delivered a special lecture on the poetry of Bendre and enlightened the students. At the same time Sri. Ananth Deshpande played

the role of Bendre and Dramatised some of the important events of Bendre's life.

- 10/01/2017. A programme of 'Artha Manthana' was organised by the Artha Parishath and the Department of Economics of Karnatak University Dharwad in the college. Prof N.V. Kambalimath former Professor of Economics, G.H.College Haveri enlightened the students.
- The institution has an MOU with <u>M.A.S.C.</u> College Haunsabhavi for Teacher Exchange and Student Exchange Programme. Prof. K.M.Katagihalli, Prof. K.G.Khandibagur and Prof. M.G.Nandaragi visited the above mentioned college and delivered the lectures. Our final year B.Com students accompanied the teachers of our college.
- **2.** Dheerendra. L. Ekabote of M.A.S.C. College Haunsbhavi visited our college and delivered a lecture to the first year B.Com students. 20 Students of the above mentioned college accompanied their teacher.
- **3.** 24/10/2016 Prof. M.G. Bandiwadder of M.A.S.C. College Haunsbhavi visited our college and delivered a special Guest lecture to the students of B.A.III semester optional English on Phonetics .
- 4. A special Lecture on Career Opportunities was organised in the college on 16/02/2017. Mr. Surendra Yadwad and Smt Vandana Talageri and Anand Rao of G.F.S.Dharwad addressed the students.
- 5. 27/02/2017. A Training Programme for final year B.A. and B.Com. Students regarding **How to Face Competitive Examinations** and Career opportunities after graduation was organised in the college. Shri Surendra Yadavad of Graduating Finishing School Dharwad trained the students.
  - **5.** 11/03/2017 Prof.M.M.Mulimani Retired Professor of History S.S.P.N.College Byadgi visited our college and delivered lecture on Freedom Fighters of Haveri District.

- 6. 28/04/2017 Prof. M.G. Bandiwadder of M.A.S.C. College Haunsbhavi visited our college and delivered a special Guest lecture to the students of B.A. IVth semester optional English on the topic Word stress and Phonetic Transcription.
- **7.** The institution has an MOU with the State Bank of Mysore Byadgi Branch, Vidya Poshak Dharwad and Shri Gajanana Urban Co-Operative Bank Byadgi.
- 8. 03/04/2017Special Lecture on 'Importance of Small Savings' was organised Mrs. Shailaja Hedigondamath, Sub-Post office Byadgi addressed the students and enlightened the audience with a new perspective on small savings.

Thus collaboration helps the institution in Faculty Development, Research, Extension and student placement process.

#### **6.3.9** Admission of Students:

- 1. The institution ensures wide publicity to the process of admission through prospectus, advertisement in the regional news papers and through institutional website. Admissions to the general courses of B.A. & B.Com are given on the basis of merit cum reservation. The cut-off percentage for admission is 35% at the entry level.
- 2. After receiving the admission forms from the students, the list is prepared based on the merit cum reservation and the same is displayed on the Notice Board.
- 3. The institution also promotes equity in the admission process.

a) Students from the disadvantaged Reservation in the admission as per

Community: Govt.Policy.

b) Women: Preference in Admission

c) Differently abled: Reservation in Admission as per

Government Policy.

d) Economically weaker sections: Reservation in Admission as per

Government Policy.

e) Sports Personnel: Preference in Admission.

A committee is constituted to look after the process of admission. The committee formed for the academic year is as follows.

#### Admission Committee:

Prof. C.S.Korishettar.
 Shri. S.L.Tembad
 Dr. S.G.Vaidya.
 Prof. S.D.Balaji Rao
 Member

## **Functions of the Committee:**

- To scrutinize the admission forms and prepare the provisional list of the students for admission.
- To verify the original certificates or undertakings given by the students at the time of admission.
- To inform the students about the details of combination of subjects, fee structure etc...

## **6.4** Welfare schemes for:

Teaching	yes
Non teaching	yes
Students	yes

Welfare schemes for Teaching Non-teaching staff and students are undertaken by the institution very meticulously. The institution also believes strongly that through making provision for the staff and students and by providing welfare measures that are necessary to enhance the quality. The following are the welfare measures taken by the institution.

#### • Teaching and Non-Teaching staff:

- \* Well furnished staff room
- \* Well equipped library
- \* Well maintained office
- \* Drinking water facility
- \* Vehicle parking facility for staff
- \* Canteen Facility at subsidized rates
- \* Health Centre

- \* Separate room with internet facility for the staff use only.
- \* Awarding Cash Prizes for recognisable and outstanding achievements in their respective fields.
- \* Fee concession for the children of staff in Primary and High Schools run by the Management.

#### • Students:

- \* Drinking water facility.
- \* A separate water purifying unit for Ladies' Rest Room Has been installed as per the recommendation of the PEER Team during their visit at the time of the third cycle re-accreditation process during the month of September 2016.

Vehicle parking facility for students.

- \* Canteen facility at subsidized rates.
- \* Special seating arrangement for students (Ladies as well as Boys) in the Library.
- Special seating arrangement for students (Ladies as well as Boys) in the Canteen.
- Special sanitary block facility for boys also has been provided.
  - \* Special Computer Laboratory with internet facility
  - \* Rest room facility for girl students with necessary sanitary compartments.

    and internet facility with necessary number of computers.
  - \* Poor Student's Lending Library.
  - \* Internet Facility in the Library
  - \* Health Centre
  - \* Cash Prizes for outstanding performance in the examinations.

<b>6.5 Total corpus fund</b> generated?	
L	

**6.6 Whether annual financial audit has been done**: Yes  $\sqrt{\phantom{a}}$  No  $\sqrt{\phantom{a}}$ 

## 6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No Agency		Yes/No	Authority

Annual Qualit	y Assurance	Report S	Submitted to	o NAAC

Academic				
Administrative	٧	٧	٧	٧

- External Audit is carried out by Murashillin Associates, Hubli.
- Internal Audits is carried out by the Joint Director, Collegiate Education,
   Dharwad/The Director, Collegiate Education, Bangalore.

## 6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes	Yes $\sqrt{}$	No	
For PG Programmes	Yes	No	

## 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The institution is affiliated one. Hence the responsibility of conducting the examinations and declaring the results is vested with the university (Karnatak University, Dharwad) Therefore, the examinations are conducted in the college under the supervision of the Principal as per the rules and regulations of Karnatak University, Dharwad. The University also looks after the reforms as far as examinations are concerned. It introduces the reforms from time to time. There are some reforms introduced recently, for example, the issue of Photo Stat Copies of Answer Books on demand by the candidates, Bar-coding of Answer Books, Coding the Answer Books before issuing for valuation etc.

As far as the Internal Assessment of the students is concerned the college works under the direction of the examination committee constituted in the college, which is as follows.

#### **Examination Committee**

1. Prof. M.G.Nandargi

Co-Ordinator

2.Shri.. S.L.Tembad

Member

## **Functions:**

- To announce the plan of tests and examinations to be conducted during the academic year
- To conduct the examinations as per the circular sent by the University
- To conduct the tests and collect the marks lists and Internal Assessment marks from the faculty
- Preservation of the marks sheet of examinations/tests.

# 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The University has been constantly motivating the affiliated colleges to go in for autonomy.

## 6.11 Activities and support from the Alumni Association:

The Alumni Association is a partner in the programme of Institution. It has been rendering yeoman service and also extending full support in the development of the institution for which it is appreciated and honoured immensely. The Alumni Association has held meetings and discussed the agenda for the progress of the institution. The following are the activities carried out by the Alumni Association in support of the institution.

The Members of Alumni Association have participated actively in the Community Service Programmes mentioned hereunder.

- \* Vanamahotsava
- \* Blood Donation Camp
- \* Annual Special Camp of the N.S.S .Unit.
- \* The Alumni have encouraged and assisted the girl students in various competitions

like *Mehandi Art*, *Rangoli*, *Hair style etc*, conducted by the Ladies Association of the college by way of instituting the prizes.

- \* Alumni have planned to construct a *Dhyana Mandira* on the college Campus as a part of which Swami Vivekananda bust is installed.
- \* The Alumni also visit the college at regular period/interval and arrange training programs and also workshops for students, usually for final year students.
- \* The Alumni also award cash prizes for the highest scorers in the exams.

## 6.12 Activities and support from the Parent – Teacher Association

The Institution anticipates public concern in its present and future programme offerings and operations. Therefore the institution involves all its stake holders in planning, implementation and evaluation of the academic programs and process. It involves the parents in its process mentioned. This is achieved through the process of feed back. The institution has regular interactions with the parents, students and Management. As part of interaction with the parents, the college holds meetings with the parents at regular intervals. The Parents give feedback regarding the improvements like facilities, introduction of new subjects, new courses, revision of combination of subjects etc. They also get themselves involved some times in the activities undertaken by the Institution like Blood Donation Camp and N.S.S Special Camps. Some of the activities of support carried out by the Parent-Teacher Association are as under.

#### Parent -Teacher Association Committee.

1. FIOI. WI.O.Nandaragi	Co-ordinator
2. Dr. S.V.Ujjayanimath	Member
3. Dr. S.G.Vaidya	Member

Co ordinator

1 Prof M.C. Nandaragi

4. Sri. A. T. Jain Parent Member

#### **Functions:**

- Holds meetings at regular intervals.
- Arranging Health Awareness Camps.
- Arranging Gender Sensitization Programmes.
- Awarding Cash Prizes

 Arranging the Programmes which make the students realise the importance of Moral, Social and Spiritual Values.

## **6.13 Development programmes for support staff:**

The Institutions recognizes the role and importance of support staff in the progress of the college. To cater to the needs of developmental measures for support staff, the following measures are taken.

- Provision of free Medical Facility.
- Provision of Financial Assistance.
- Training Programme for Enhancement of Professional and Technical or Secretarial Skills.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly:

Beauty and eco-friendliness of the campus leads to effective performance and functioning of the institutions. Our institution believes in teaching the students to develop environment consciousness and community reaching tendency. Therefore, the Institute aspires to have a beautiful and eco-friendly ambience with the intention of realising this end, a committee to look after the maintenance of the campus is formed in the college. The committee is as fallows.

## **Campus Maintenance Committee.**

nairman
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02. Prof. S.D.BalajiRao Co-ordinator

03. Prof. K.M.Katigihalli Member

04. Dr. S.G.Vaidya Member

05. Sri. S.L.Tembad Member

#### **Functions of the Committee:**

- To encourage the students to plants saplings.
- To maintain cleanliness of the campus.

- To take up tree-plantation to beautify the campus.
- To take measures to maintain the lawn and pots.
- To encourage Wormy Culture units and to maintain them.
- To maintain Rain Water Harvesting units properly.
- To organise lectures and create environment consciousness and cleanliness among the students.
- To establish collaboration with forest department and organise lectures to the students to create environment awareness.

#### Criterion - VII

#### 7. Innovations and Best Practices:

# 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Innovations introduced during this academic year have created a positive impact on the functioning of the institution. The college has an active IQAC. The IQAC functions throughout the year making suggestions about the short comings in the process to the departments and other wings of administration. The IQAC consist of faculty representatives, students representatives and the outside members who are aware of the quality processes. The institution being highly conscious of the quality of its academic programmes, has introduced the following strategies.

- Teacher development
- Learner Centric Innovative ICT based teaching methods, continuous evaluation through a highly transparent and objective system.
- Feed back mechanisms:

The administrative machinery of the college is democratic and decentralized. The Principal delegates the responsibilities to various units of administration and to the departments. The decisions are made at the level of the staff ratified by the Principal and the Management. The institution ensures the quality of administration through the feed back systems.

- The feed back system keeps a tab on the process of internal quality checks.
   The IQAC considers the feed back and takes remedial action wherever found necessary.
- "A healthy body generates healthy mind" with this motto imparted by the faculty, the students take active participation in moral and spiritual lectures programmes.
- The students take part in N.S.S. activities, Aids Awareness, Literacy and Environment Awareness Programmes.
- As an aspect of personality development, the students have participated in debate, essay writing and speech competition and clay modelling.
- Introduced Book-Talk Programme.
- It is planned to maintain Plastic Free campus.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.

#### 7.3 Give two Best Practices of the institution:

The institution aims to promote the overall development of students, most of whom, are from rural or tribal background. To cater to the needs of such students the institution has adopted the following best practices.

- Student- Exchange Programme where through the students of our college are sent to the neighbouring colleges with whom our college has entered in to MOU and like wise students from those college come to our college. This helps the students in exchanging their views and in indulging in effective interaction free from inhibitions.
- Likewise there is also Teacher Exchange Programme under which teachers
  from our college go to the neighbouring colleges and vis-a-vis. This helps the
  teachers in assessing the needs of the students properly and addressing them
  effectively.
- Remedial classes

- Conduct of Surveys by students- helps students develop research aptitude and interaction skills.
- Projects Work by students which caters to the knowledge of writing skills and research methodology of the students.
- Cash Prizes gives a boost to the students to score more in examinations.
- Thought for the Day a Final Year student is entrusted with the responsibility of culling a good saying and writing it on the board at the entrance of the corridor of the college. This is done under the supervision of a teacher.

### 7.4 Contribution to Environmental Awareness / Protection:

The N.S.S Unit of the college acts as a special wing to conduct a number of activities to promote social, environmental awareness and in citizenship role development among the students. Under the unit the programmes are conducted regularly. They are as under:

- Organization of Extension Lectures
- Vanamahotsava Celebration
- World Ozone Day Celebration
- World Environment Day Celebration on 10<sup>th</sup> June of every year.
- Participation in Anti-Plastic Programme.

## 7.5 Whether environmental audit was conducted? Yes $\sqrt{\phantom{a}}$ No $\sqrt{\phantom{a}}$

Our College teachers conducted the Environmental Audit of the college campus and also N.S.S. Unit conducted the Environmental Survey before undertaking the conduct of N.S.S. Special Camp in village, where it intends to hold the one.

# 7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

### **Our Strengths:**

- Encouraging and highly Supportive Management
- Adequate infrastructure

- Qualified, committed and highly experienced Teaching-Staff
- Library with good number of text and reference books and a special facility for poor students to avail books
- Moderate and fair fee structure
- Supportive Non-Teaching Staff
- Computer Laboratory with internet facilities
- Auditorium
- Good relationship with Parent and Alumni.
- Conducting fair and good examinations
- A separate rest room for girl students with adequate number of computers with Internet facility and water purifying unit.

#### **Our Weaknesses:**

- Inadequate research activates.
- Lack of hostel facility.
- Lack of placement opportunities.
- Lack of coaching centres for competitive examinations.
- Lack of internal sources for overall development of the institution.
- Inadequate ICT facility.
- Lack of competency among the students at the entry level.
- No permission from Government to fill the vacancies.
- No scope for introduction of new subjects and combinations due to economy measure imposed on educational institutions by the state Government.

#### **Opportunities:**

- Organising training programmes for faculty development.
- Encourage research activities.
- Introduction of need based subjects and combination.
- Develop linkages with local industries.

- Establishment of language laboratory.
- Up grading the existing infrastructure.
- Motivate the Alumni and parent to participate more and more in the institutional developmental programmes.
- Introduction and conduct of Add -on Courses and Certificate Courses.
- Conduct of Remedial Classes for SC or ST students.

#### **Threat:**

- Commercialisation of Higher Education.
- Economy Measure imposed by the Government.

## 8. Plans of institution for next year

- Expansion of building.
- Enhancement of Library Facilities-Journals, Computers and Competitive examination books and provision of wifi facility to students.
- Improvement of Ladies` Room
- Encourage the staff and students to undertake research activities.
- Up-Graduation of Canteen facility.
- Installation of separate water purifying unit in the library.

## ACTIVITIES / FUNCTIONS / PROGRAMMES in the Institution during the Academic Year 2016 – 17.

• 08/07/2016 Vanamahotsava Progaramme was celebrated under the aegis of the N.S.S. Units of the college. Shree Sureshgoudra.B.Patil, President B.E.Society Byadagi inaugurated the programme by planting trees in the colleage campus. Then the volunteers were taken in line to Vidya Nagar where each volunteer planted a sapling in the municipal garden and along the roadsides.

- 13/08/2016 A Programme of Interaction with Shri Basavaraj N
   Shivannanavar Local M.L.A and working Journilist of Byadgi Taluka
   was organised in the college. The students interacted with the dignitaries
   regarding the Contemporary Socio-Economic Issues.
- 20-08-2016 Saturday, A Programme on **Rain Water Harvesting Unit** was conducted by Prof. C. Shivanandappa at Kadaramandalagi Village.
- 24/08/2016 A programme on **Awareness Against Sexual Harassment** was organised in the college. Sri. S.B.Patil President B.E. Society Byadgi presided over the function and the personnel from Police Department addressed the students regarding the precautions to be taken by Girls students.
- 26/08/2016. A programme on the **Enjoyment of Reading the poetry of Bendre, the Jnaana Peetha awardee** was organised jointly by the college and Bendre Memorial National Trust Dharwad in the college auditorium. Dr. Shamsundar Bidarkundi delivered a special lecture on the poetry of Bendre and enlightened the students. At the same time Sri. Ananth Deshpande played the role of Bendre and Dramatised some of the important events of Bendre's life.
- 29/08/2016 **Sadbhavana Day** was celebrated jointly by the Youth Red Cross Unit and the N.S.S Units of the college.Shri S.R.Patil Director Managing committee B.E.Society Byadgi delivered a lecture on the Life and Achivements of Shree Rajiv Gandhi former Prime Minister of India.
- 31/08/2016. Our staff members **Demonstrated the Wormy Culture Unit Building** at Andanikoppa Village.
- 15-09-2016. A **Special Lecture on Bio-Fuel and Demonstration** was organised in the college. Shri S.R.Patil Director B.E.Society and Chairman Bio-Fuel Board Government of Karnataka addressed the students.
- 29/09/2016. A programme on **Genius Career Guidance** was organised by the Career Guidance and Employment Cell of the college. Sri Manjunath Maradi enlightened the students of the college.

- 02-10-2016. Gandhi Jayanthi and Lal Bahaddur Shashtry Jayanthi was celebrated in the college. To mark the event Programme of Cleaning the Streets and Drainages was organised under 'Swachcha Bharat' programme by our college N.S.S. Unit at Gandhi Nagar, Byadagi. Our college N.S.S. Officers Prof. K.M. Katagihalli and Dr. S.G. Vaidya and other members of the Teaching Staff, Prof. K.G. Khandibagur, Principal of the college, Prof. S.D. BalajiRao, Prof. M.G. Nandaragi and others were present in the programme.
- 10/01/2017. A programme of 'Artha Manthana' was organised by the Artha Parishath and the Department of Economics of Karnatak University Dharwad in the college. Prof N.V. Kambalimath former Professor of Economics, G.H.College Haveri enlightened the students.
- 16/01/2017 and 17/01/2017. **154th Birth Day Celebration week of Swami Vivikananda** was oserved in the college from 12/01/2017 to 18/01/2017 by the Youth Red Cross unit and the N.S.S.Units. The programmes were inaugurated by Prof. S.D.Balajirao. On account of celebration VevekaBand Day was observed. Shree Shashidhar Hosalli Co-ordinator Byadagi Taluka VivekBand was the chief guest of the function. On 17-01-2017 the students were taken in *Jatha* announcing the slogans and statements of Swamivivekananda. The procession passed through the main streets of the town Byadagi and ended at Jawaharlal Neharu circle. The valedictory function was graced by the presence of H. H. Sri Prakashananda Maharaj Guruji of RamaKrishna Ashram of Ranebennur.
- 18/01/217. A Mega Campus Selection Drive was organised in the college under the aegis of Dirstrict Employment Exchange, Town Municipal Council Byadagi and The College Career Guidance and Employment Cell. Totally 28 Companies participated in the Job *Mela* and totally 750 students were interviewed and of the 750 students 148 students were selected.
- 23-01-2017. A Proagramme on **Cashless Transacations** was organised jointly by the college and State Bank of Mysore. Shree Rajendra Jindhal Asistant

- Manager, Shree Nadaf Field Officer, Shree Gururaj Wali Head as Cashier of the Bank and Professor Aravind Hariyal addressed the students.
- 24-01-2017. A Mega Blood Donation Camp was organised in the college jointly by the N.S.S Units and Youth Red Cross Units of the college, Blood Bank Haveri, Rotary Club Byadagi and St. John Ambulance Unit Byadagi. Shri Sureshgoudru B Patil, President B.E.Society Byadagi Inaugurated the Camp. Dr. Basavaraja Talawar Blood Bank Officer Haveri, Dr. S.N.Nidagundi Diretor B.E.Society Byadgi and Dr. Prakash S Bhasme enlighterned the audience regarding the importance of Blood Donation. Totally 57 Bottles of Blood was collected.
- 25-01-2017. A special lecture **programme on Career Opportunities** after Graduation for the final year students was organised in the college under the auspice of Deshpande Foundation Hubli and Career Guidence and Employment Cell of the college. Shri Shrishail Sullad and Shri Karnik delivered special lecature and enlightened the students regarding ther emlotyment opportunities after completion of graduation.
- 08/02/2017. One Day District Level Workshop on Personality and Soft Skills
   Development was organised by the Internal Quality Assurance Cell and
   Career Guidance and Placement Cell of the college. Shri Mithum Joshi
   International Trainer Rabsons Technology Devanageri, Shri Praveen Khubihal
   Corporate Trainer Dharwad and Shri Mahesh Bhat M.D.LCC Dharwad and
   Miss Sridevi Bondade were the resource persons in the workshop.
- 18/02/2017. A special Lecture Programme on Career Guidance was organised in the college by Deshpande Foundation of Hubballi. Miss Bindia delivered the Lecture to the final year students.
- 27/02/2017. A Training Programme for final year B.A. and B.Bom Students regarding How to Face Competitive Examinations and Career opportunities after graduation was organised in the college. Shri Surendra Yadavad of Graduating Finishing School Dharwad trained the students.

- 07/03/2017 A Programme on Unification of Karnataka 60 was organised jointly in the college auditorium by Taluka Kannada Sahithya Parishat Byadgi and B.E.S.M. College. Prof. S.S.Shirigeri delivered a detailed Historical Background of the unification of Karnataka with special reference to contributions made by the fighters of Haveri District for Unification.
- 20/03/2017. A Programme of Release of College Miscellany was organised. Shri Malleshappa Horapete Commissioner Kaginale Development Authority Government of Karnataka was the Chief Guest.
- 31/03/2017. Closing Function of Ladies' Association was organised. Dr. Sudha Koujageri, Principal Government First Grade College Annigeri was the Chief Guest. On account of the programme Cooking (sweet and *masala*), *Rangoli*, Coin collection and Stamp collection exhibition and *Mehandi Art* were organised.
- 03/04/2017. A Programme on Tally and G.S.T was organised jointly by Kionics institution and the Department of Economics and Commerce of the college. Shri Dheeraj Patel trained the students.
- 08/04/2017. Our college organised a Special Lecture on Water Resource Management during the summer, Saturday, at Kadaramandalagi village. Prof. S.D.BalajiRao of our college addressed the gathering.
- 09/04/2017The N.S.S Units of our college organised a special lecture programme on the 'Importance of Pure Drinking Water' during the summer season at Khurdakodihalli village. Dr.Prakash Bhasme enlightened the audience.
- 10/04/2017. A programme on Water Resource Management and Pure
   Drinking Water During the Summer was organised by the N.S.S.Units of
   our college at Agassanahalli village. Shri Nagalapur Chief Officer and Shri
   Ravi Kirthi Sanitary Inspector Municipality Byadgi enlightened the audience.
- 11/04/2017. **Ethnic Dress Code and Sari Day** to evolve consciousness among the students about our culture and tradition was celebrated in the

- college. Dr. P.T.Lakkannanavar Retired Professor of Kannada delivered a lecture on Kannada Culture and Heritage.
- 14/04/2017 A special programme on waste management was organised jointly by the Town municipal council Byadgi and the N.S.S Units of our college at Gandhi Nagar Byadgi on account of **Dr. B.R.Ambedkar Jayanti and Babu JagaJeevan Ram Jayanthi.** Shri Sureshgoudru B Patil President B.E.Society, Principal K.G.Khandibagur and the members of the staff offered the floral tribute to the photos of the great leaders. The celebration was followed by the lectures on the life and achievements of the luminaries. The personnel from the Municipality addressed the gathering and spoke about the classification of waste and its disposal.
- 18/04/2017. The Closing Ceremony of the Co-Curricular Activities was organised. Dr. Jagadish F. Hosamani, Head of the Department of Kannada, G.H. College Haveri. was the Chief Guest.

Apart from the above mentioned programmes college observes the national festivals such as Independence Day, Gandhi Jayanthi, and Republic Day etc. from time to time.

Plan of Action for the Academic Year 2017-18.

Re-opening of the college for the academic year 15th June 2017

1	Staff meeting	Monthly
2	Students Counseling	Quarterly
3	Vanamohatsava by N.S.S. Units.	July Ist week 2017
4	Sports Activities	August-2017
5	Welcome function and Orientation Programme for first year students.	10th July-2017
6	Library orientation programme	<sup>27th</sup> July-2017
7	Inaugural Function of co-curricular activities	<sup>4th</sup> August 2017

8	Cultural Competitions	13 <sup>th</sup> August-2017
9	Celebration of Independence Day	15 <sup>th</sup> August-2017
10	Inauguration of Ladies' Association	August-2017
11	Celebration of Teachers' Day	05 <sup>th</sup> September-2017
12	1 <sup>st</sup> Internal Assessment tests for B.A. & B.Com. Odd semesters ( I, III & V )	September First Week 2017
13	Health Awareness Programme	September-2017
14	Celebration of N.S.S. Day.	September-2017
15	Pick and Speak Competition.	September-2017
16	Blood Donation Camp & Blood Group Test	September Last week 2017
17	Cultural Competitions	September Last Week- 2017
18	2 <sup>nd</sup> Internal Assessment Tests for B.A & B.Com. Odd Semesters ( I, III & V )	October Second Week 2017
19	Celebration of Gandhi Jayanti.	2 <sup>nd</sup> October-2017
20	Celebration of National Integration Day	October-2017
21	Celebration of World AIDS Awareness Day.	December-2017
22	Debate Competitions	Jauary-2018
23	Programme on Career Guidance & Counseling	Jauary-2018
24	Celebration of Swami Vivekananda Jayanthi	Jauary-2018
25	Republic Day Celebration	26 <sup>th</sup> January-2018
26	Inter Collegiate Debate Competition	January 2018
27	Special (N.S.S.) Camp in the adopted village	January-2018
28	A Special Guest Lecture for Girl Students	February-2018
29	Annual Sports	February-2018
30	Cultural Programme	February-2018
31	1 <sup>st</sup> Internal Assessment tests for B.A & B.Com. Even Semesters (II, IV & VI)	February-2018
32	Closing Ceremony of Ladies' Association and sari day	March-2018
33	Ethnic day celebration	March 2018
34	A Special Lecture and Demonstration by the Computer Department	March-2018
35	A Special Lecture by Placement Cell	March-2018
36	2 <sup>nd</sup> Internal Assessment tests for B.A. & B.Com Even Semesters (II,IV & VI)	March-2018
37	Students Feed-Back	April - 2018

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38	Distribution of cash Prizes and Farewell to final year students.	April 2018
39	Seminars/Quiz/Elocution/Field visit/Tutorials by different Departments	Throughout the Year
42	Last Working Day of the Academic Year	21-04-2018

Dr. S.G.VAidya. Dept of English.	Prof. K.G.Khandibagur Principal.
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
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